

DECEMBER 2023

OSOYOOS INDIAN BAND COMMUNITY NEWSLETTER



NO BAND MEETING FOR DECEMBER

*Merry
Christmas*



**PICK UP PER CAPITA CHEQUES AT THE BAND OFFICE
STARTING @9AM FRIDAY DEC 8, 2023**

GO PAPERLESS EMAIL RZUBECK@OIB.CA

BIRTHDAYS

Ken Bryson

Crystal Anderson

Amanda Louie

Lucy Louie

Sam Baptiste

Banjo Linkevic

Gloria Baptiste

Joanne McGinnis

Myles Wilber

Robert Etienne

Mary Louise Louie

Ricky Hall

Sandra Falkus

Patty Bower

Alex Louie

Pam Teichrib

Tahnee Chief

Kristi Baptiste

Darlene George

Naomi Hall

Waylon Bent

Hayden Stelkia

Lilly Tanner

Russell Baptiste

Lynnea Holmstrom

Dexter Makortoff

Jessica Stelkia

Lena Stelkia

Giovonna Baptiste

Crispin Ortiz, Jr.

Shayleen Titus

Melissa Letendre

Sarah Titus

Stormie Tomma

Aiden Deneault

Devon Porter

Blaine Louie

Kax^wtikn Hall-Andrew

Natisha Santoyo

Jayden Louie

Kaynen Foster

Trenton Manossa-Gabriel

Dakota Bell-Antoine

Dream Beauclair

Hayley Louie

Hayley Louie

Alexis Sanders

Shawn Bisson

Joshua Wilson

Billy Louie

Daniel Kruger

Amanda Cooper

Diana Roxo

Sapphire LeCamp

Adrian James

Christine Casimer

Yudivian Baptiste

Dave Martin

Vincent Orantes-Tribble

Cikq^wilx Hall-Andrew

Bentley Van Ingen

Decker Land

Atheina Singer

Royal Louie

Rory Thew

Elissa Wilander

Finn Baptiste

MERRY CHRISTMAS!!



Osoyoos Indian Band
Children's Christmas Party



Thursday, Dec 7th 2023

5:00 pm

Sen Pok Chin Gym



Pizza



©funmunch.com

IMPORTANT NOTICE

This information is for anyone who is overdue in rent, loans, family maintenance or any other monies owed to OIB's companies

1. If you are eligible to receive a distribution from OIB and your rent arrears or monies owed to any of OIB companies or Family maintenance are over \$5,000 your entire distribution will be put toward your debt to OIB, it's companies or Family Maintenance. All your children's monies will go into their Trust account **but** if you are on an active repayment agreement and you have not missed any payments since the day you signed your agreement, you will receive ½ of your child/children's distribution.
2. If you are on an active repayment agreement and have not missed any payments since January 2023 you will only receive ½ of your distribution and ½ of your child/children's distribution. Your deducted portion will be put toward your debt to OIB.
3. Members on Social Assistance who have rental arrears will be treated the same as all member of the OIB, the same rules must apply to all.
4. ½ of all minor's distribution is put into their trust fund/account.
5. The following will apply to Band Member parents who dispute their children's distribution:
 - If the child/children are not in custody of either parent all distribution will be put into their trust fund.
 - If the Mother/Father has custody of the child/children (proof needs to be provided) and is not a band member and the Band Member parent can provide proof that he/she is paying support – he/she has the option of allowing the non Band Member parent to have the minor's share of the distribution or the full amount can be put into the minor's trust account. If the Band Member parent (who does not have custody) is not paying child support, he/she will have no say as to what happens to the minor's distribution portion.

As of October 15, 2023, OIB Housing has a total of \$123,824.91 owing in rent arrears. There are 48 active renters and 20 of them are in arrears.

Notice to Band Members



2023 Travel Allowance

Source of Funds	2022		2023		589
	RESULT	10%	RESULT	10%	Per Member
1) 10% of gross lease revenue	\$4,814,219.35	\$481,421.94	\$4,864,840.00	\$486,484.00	\$825.95
2) OIBDC Businesses Profits	\$3,310,256.00	\$330,361.10	\$5,600,680.00	\$560,068.00	\$950.88
Per Member 2023	\$2,345.00		Profitshare 50%	\$280,340.00	\$475.50
				\$38,053.00	\$64.66
				\$16,500.00	\$28.01
Total 2023			2023	\$1,381,445.00	\$2,345.00
Total per Youth 50% :			\$1,172.50		

(Half goes to Youth Trust Account)

Dear Members,

Effective in 2016, the Annual Distribution to Band Members will be:

- 1) 10% of gross lease revenues;
- 2) 10% of the Operating income of the OIBDC businesses, including investments in other partnerships;
- 3) 50% of the estimated Profit Share

This year we are reporting our results to include all the companies that are under the OIBDC portfolio to improve our accountability and transparency to you, the members of the Osoyoos Indian Band. This new reporting method includes the overall results of the companies regardless if that company made a profit or a loss, and this amount is consolidated to give a clear indication on how the companies did overall. **The total allowance is \$2,345.00**

Our land leases continue to be OIB's major source of income. That is why leases are so important, and in the future as more business leases are done at the Senkulmen Business Park, the Band will receive more direct income. Remember, Band businesses will have ups and downs and a majority of their income, (where there is a profit), must be kept to not only pay back past losses and debt but also a majority of the profit must be retained to operate in future years.

As usual the Youth (18 and under) will have half of their distribution deposited into their Trust account until they turn 19 years of age so they can benefit from the monies when they are older. Parents have to realize the long term benefits of having 1/2 of the Christmas allowance set aside into the minor trust account for their kids.

For members who owe the band money (rent, loan, store account, daycare etc.) will have the money owed deducted from their allowance and directed to their debt.

An important fact to remember and plan for is the yearly increases in Band membership. This year our membership is now at 589 members up from 580 last year, 9 new members. With more people comes more costs and increased responsibility.

On behalf of the Chief and Council, I wish everyone a Merry Christmas and Happy New Year.

Chief Clarence Louie

NOTE: The cheques can be picked up at the Band Office between 9am and 4pm on December 8, 2023

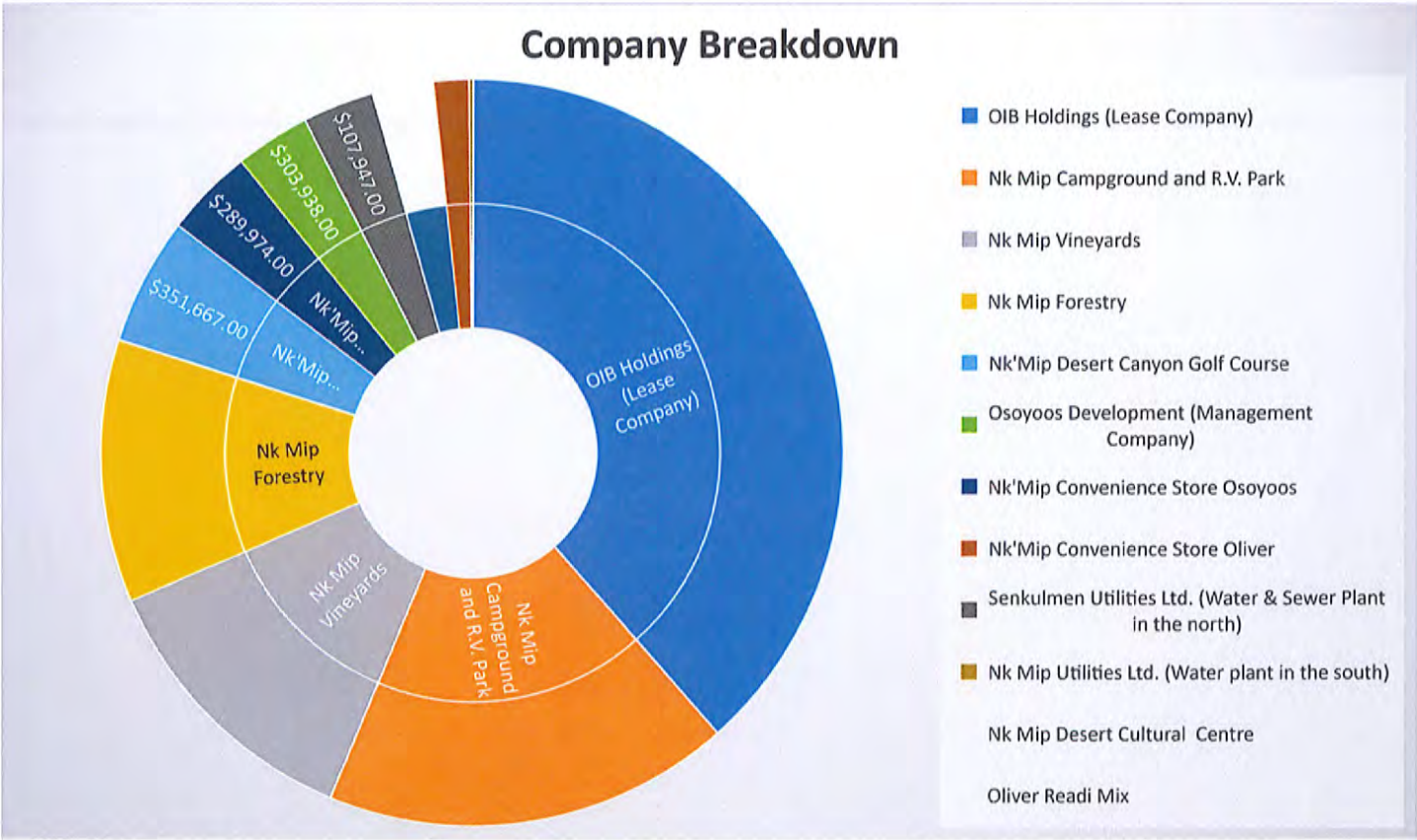
Breakdown on payments for OIB per capita

Financial numbers are from 2022 audited statements

Company	Net Profits	Contribution
OIB Holdings (Lease Company)	\$2,465,736.00	548,127.40
Nk Mip Campground and R.V. Park	\$1,529,065.00	252,677.45
Nk Mip Vineyards	\$1,250,464.00	174,449.80
Nk Mip Forestry	\$1,024,739.00	162,159.95
Nk'Mip Desert Canyon Golf Course	\$351,667.00	78,487.75
Osoyoos Development (Management Company)	\$303,938.00	46,134.10
Nk'Mip Convenience Store Osoyoos	\$289,974.00	54,717.80
Nk'Mip Convenience Store Oliver	\$110,317.00	22,020.05
Senkulmen Utilities Ltd. (Water & Sewer Plant in the north)	\$107,947.00	44,034.55
Nk Mip Utilities Ltd. (Water plant in the south)	\$18,050.00	2,737.50
Nk Mip Desert Cultural Centre	-\$79,255.00	-9,385.95
Oliver Read Mix	-\$532,966.00	-49,268.40
Nk'Mip Cellars Contributions		\$38,053.00
Total of distribution		1,381,445.00

Notes:
Desert Valley Retail (Cannibis)
(GST collected from non status sales of 2023)

\$16,500.00



BAND OFFICE & NK'MIP RESOURCE CENTRE

DECEMBER 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26	27	28	29	30	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
					HALF DAY	
24	25	26	27	28	29	30
	BAND OFFICE CLOSED		BAND OFFICE CLOSED			
31	REOPENS	JAN 2				

BRINGING THE SALMON HOME

IT TAKES A RIVER OF PEOPLE

Everyone is invited to attend! Please join us for an engaging evening. Enjoy a lovely dinner with a screening & discussion of our new documentary film *Bringing The Salmon Home*.

**Door
Prizes!**

Sen Pok Chin Gym

Tues. Dec. 5, 2024

5-8PM



BRINGING *the* SALMON HOME

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ʔatt suʔkiniʔ swaǵmu

Tspelq'entém re Sqlélten

The Columbia River Salmon Reintroduction Initiative

Contact Billie Jean Gabriel, Syilx Bringing the Salmon Home
Outreach & Engagement Organizer
billiejeangabriel@outlook.com || 778.257.6306

A 30 minute documentary film presented by
Bringing the Salmon Home: The Columbia River Salmon
Reintroduction Initiative ColumbiaRiverSalmon.ca

Job Posting

INTERNAL x (OIB Membership) and External

The Job Posting will be posted at, Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

Date: November 17 th 2023	Position: HOMEMAKER	
Contact Person: Lindsay Kovacs		Phone: 250 498 6935
Company: Osoyoos Indian Band Health Services		
Location: Oliver BC		
Basic Responsibilities: <ol style="list-style-type: none"> Follow the guidelines and policies set by the Osoyoos Indian Band. Provide assistance with activities of daily living. Maintain up to date records of client and activities of client including but not limited to household needs, appointments, behavior changes, concerns, communicate the needs and concerns to the supervisor immediately. Participate in meetings as requested by supervisor. To provide companionship and social stimulation including exercise, outings and social visits. Advise supervisor and fill out proper incident reports if need arises, making sure to follow proper procedures as required. Prepare meals and light housekeeping duties including, but not limited to: <ul style="list-style-type: none"> Preparation of at least 1 healthy meal per day. Vacuum carpets, sweep and mop floors. Wash dishes. Wash windows. Clean refrigerator, stove and cupboards as needed. Clean bathroom. Laundry, including clothes and bedding. Report any need for repairs to dwelling. Provide transportation for appointments and shopping purposes. Pursue professional development and training when able or required by supervisor. Ensure strict confidentiality when dealing with clients and families of clients. Use of PPE (e.g disposable facemasks) may be required at times. Maintains up to date knowledge of relevant policies and procedures pertaining to job and care of client. 		
Minimum Qualification Requirements: <ol style="list-style-type: none"> Minimum of grade 12 or equivalent preferred. CPR certification and first aid skills required. Criminal record check for working with vulnerable populations. Valid drivers' license required. Good communication and organizational skills Able to work cooperatively with other staff. Previous work experience preferred. Clear TB test, to be tested annually. 		
Location	Residence of clients	
Start Date	ASAP	
Work Days	Full Time/Part Time	
Hours of Work	Monday- Friday	
Pay Rate	Based on company wage scale	
Deadline for Applications	Open until filled	

December

2023

OIB Community gym bookings

Gym Bookings

By Ramona Bent

250 485 8246



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4 Archery 3-6	5 Bring the salmon home documentary 3-9	6 Yoga 5-6	7 Kids Christmas party 5 to 8 p.m.	8 Open gym 5 to 8pm	9 Open G 1:30 to 6
10	11 Archery 3-6	12 Open gym 5-8	13 Yoga 5-6	14 Marvin- youth Leadership Christmas party?	15 Open gym 5 to 8pm	16 Open G 1:30 to 6
17	18 Archery 3-6	19 Open gym 5-8	20 Yoga 5-6	21 5-8 Marvin youth leadership Christmas party?	22 Open gym 5 to 8pm	23 CLOSED FOR CHRISTMAS TO Jan 2, 2024
24	25 closed	26 closed	27 Yoga 5-6	28 closed	29 Closed	30 closed
31			In January 2024 Yoga & open gym Back , how it was	January 2024 Yoga Tues, Thursday 5-6	January 2024 Open gym 5-8 Wednesday	

Please contact **Ramona Bent 250 485 8246** to book the gym – Anyone using the gym is responsible for cleanup, no food or water in gym except bottled water. Please make sure bathrooms are tidied up before leaving, if using kitchen, it must be kept as it was and turn on kitchen fan above stove. Please take your garbage out to the dumpster after activity.

OIB Youth holiday homework club at the Youth Centre!

What: Youth are welcome to drop into the youth centre on certain dates over the School Break to work on homework before going back to school.

For those who attend one or both days, there will be a day trip to Penticton for an activity of the youth's choice (movie or bowling) and lunch or dinner out in Penticton. This will happen on Thursday, January 4th.

When: Tuesday January 2nd and Wednesday January 3rd from 12pm – 4pm. Lunch and snacks will be provided.

Activity in Penticton: Thursday, January 4th from 11am-late afternoon/early evening.

Who: For OIB and community youth ages 13 to 19. *(Older youth who would like to attend, visit, craft and help chaperone are welcome to join up to age 24).*

For youth who would like to attend to visit, but do not have homework to work on, there will be crafts and quiet activities to do. You are welcome to join but must be mindful that students will be working quietly.

We recommend youth that are doing homework to bring earbuds to cancel out extra noise while doing work.

If you would like to sign up ahead of time, please RSVP to Shan @ 250-689-9894 or speltier@oib.ca. Sign up is recommended but not required.



Osoyoos Indian Band

OIB Youth Recognition Dinner

Please join us in honouring our youth.
Presented by the OIB Youth Programs Staff.
When: Thursday, January 18th, 2024
Where: OIB HALL
Time: Dinner at 5pm, Ceremony at 5:30pm



Youth Recognition Nomination Form

**Nominations must be in no later than December 18th.
We will not be accepting late submissions.**

Criteria: Can nominate youth for sports, academics, community involvement, volunteering, or just something worth sharing.

Name of youth: _____

Person nominating: _____

Reason for nomination: _____

This image shows a blank sheet of white paper with horizontal brown ruling lines. The lines are evenly spaced and run across the width of the page, providing a template for handwriting practice or general writing. There are no margins, text, or other markings on the paper.

If you have video or pictures, please submit for the presentation.

There are copies of the form at the health building if needed.

Submissions can be dropped off at the health building to Shannon Peltier or emailed to speltier@oib.ca

Free tutoring for OIB students

Who:

- OIB members, ages 12 and up.
- Students enrolled at SOSS or You Learn or a Post-Secondary Institution, or distance learning, etc. Can also be an adult learner who might be interested in upgrading.

Where:

- Sen Pok Cin – Multi Purpose room

When:

- Mondays and Thursdays from 3:30-5:30
- Started October 26, 2023

How:

- There are 1-2 paid tutors from SOSS to assist with Math and English and other subjects as needed.
- Nick Azak – an Indigenous Advocate from SOSS will be supervising and giving rides for students who attend SOSS from SOSS to SPC and then home afterwards. Snacks will be provided.



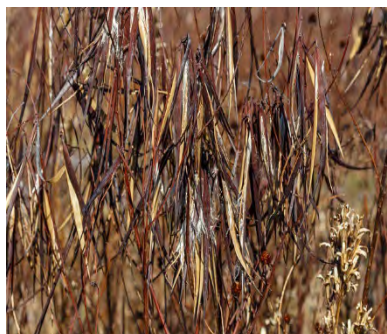
No sign up required. Please contact jshaw@senpokchin.com or text Shan Peltier @250-689-9894 with any questions.

Upcoming New **Youth Programming!**

Youth Active in Community (YAIC)

Held on the last Wednesday of each month. (Half school days)

For youth ages 13-24. Space for up to 20 youth.

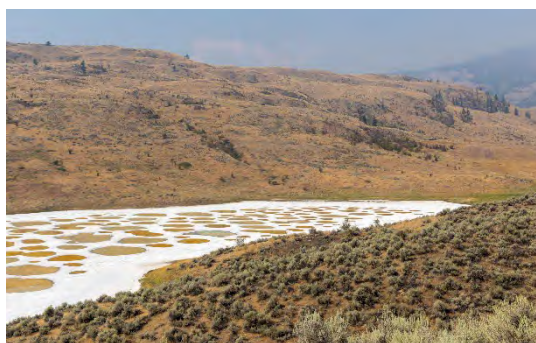


October 25th Theme: Harvesting Spitzen. From 12-3pm. Youth will learn about Spitzen, harvesting protocols and enjoy lunch on the land together. Pick up at SOSS, drop off at the Bus Garage at the Band Office. Completed



November 29th Theme: Cooking wild game. From 12-3pm. Meet at the Hall for an afternoon of cooking and eating. Rides can be arranged if needed. Cancelled.

January 24th Theme: Capti'kwl. From 12-3:30pm. Pick up at SOSS. Drop off at the Bus Garage at the Band Office. Fireside story with an Elder, lunch and hot tea by the fire.



Please contact Shannon Peltier: speltier@oib.ca or 250-689-9894 for more information or to sign up.

TWISTED ARROWS ARCHERY UPDATE for OIB & Community

Start date: October 16th



Archery for ages 6-12 years old on Mondays from 3:30-4:30. We need to have two coaches on duty when we have students who are 7 and under. If this is not possible, we will let you know ahead of time.



Archery for ages 13-99+!
Mondays from 4:30pm-5:30pm.



**This program is drop-in.
No sign up required. All levels welcome.
No equipment needed. You can borrow ours.**

**Located at the senpaq'cin gym or the ball diamonds at SPC if the weather permits.
Please contact Shannon Peltier @ 250-689-9894 or speltier@oib.ca if you have any questions.**