

NOVEMBER 2023  
OSOYOOS INDIAN BAND COMMUNITY NEWSLETTER



*Lest We Forget*

**SATURDAY  
NOVEMBER 11, 2023  
REMEMBRANCE DAY**



GO PAPERLESS AND RECEIVE THE NEWSLETTER BY EMAIL.  
EMAIL: [RZUBECK@OIB.CA](mailto:RZUBECK@OIB.CA)



# BAND MEETING NOTICE

Please be advised that the next **MONTHLY BAND MEETING** will be  
**5pm November Thursday 23<sup>rd</sup>, 2023**  
**NK'MIP COMMUNITY HALL.**

Dinner will be provided at 5:00PM.

## **Agenda:**

Topics you want discussed at the  
Band meeting, please contact  
Sammy Louie at  
250-498-3444 Ext 3020 or email:  
[SLouie@oib.ca](mailto:SLouie@oib.ca) and she will make up  
an agenda.

Sincerely,

Chief Clarence Louie

**All band members are encouraged to attend to voice your  
concerns and opinions.**



**Paul George**

**Joseph McGinnis**

**Devin Jimmy**

**Frances Robinson**

**Derek Baptiste**

**Payton Gabriel**

**Dave George**

**Brandy Baptiste**

**Kizer Baptiste**

**Jonathan Wilber**

**Marcus Sheena**

**Palwicia Swan-Hall**

**Helen Gallagher**

**Raylene Baptiste**

**Harriet Tomma**

**Chantel Durfee**

**Celesta Hall**

**Owen Wilber**

**Linda Mitchell**

**Alan Louie**

**Jobe Vanheusden**

**Robert Ward**

**Kyle Louie**

**Alexis Webber-Bent**

**Craig Gabriel**

**Whitney Louie**

**Cecilia Tanner**

**Helen Wilson**

**Tyler Louie**

**Kesha One Owl**

**Bradley Tanner**

**Kelsye Gamache-Saver**

**Jesse Lambert**

**Elsie Gallagher**

**Edward Schanuel**

**Thomas Bodhi Gabriel**

**Joan Hill**

**Randi Baptiste**

**Mackenzie Kruger**

**Darrel James**

**Nicholas Baptiste**

**Tyrese Crowshoe-Holmes**

**Marvin Louie**

**Courtney Louie**

**Brennan Blackstock**

**Darren Baptiste**

**Victor Baptiste**

**Lavinia Sanders**

**Arthur George**

**Kayla Chapman**

**Heather Carlson**

**Naomi Baptiste-Cawston**

**Alicia McMann**

**Rain Baptiste**

**Carol Santoyo**

**Frederick Louie**

**Brayden Tanner**

**Adam Louie**

**Caleb Tanner**

**Victoria Lyle**

**Brian Louie**

**Stefi Hicks**

**Salvador Santoyo**

**Joseph Alex**

**Nevaeh Casimer**

**Andrew Bell**

**Quill Louie**

**Sonora Baptiste-Lalonde**

**Vincent Bell**

# IMPORTANT NOTICE

**This information is for anyone who is overdue in rent, loans, family maintenance or any other monies owed to OIB's companies**

1. If you are eligible to receive a distribution from OIB and your rent arrears or monies owed to any of OIB companies or Family maintenance are over \$5,000 your entire distribution will be put toward your debt to OIB, it's companies or Family Maintenance. All your children's monies will go into their Trust account **but** if you are on an active repayment agreement and you have not missed any payments since the day you signed your agreement, you will receive ½ of your child/children's distribution.
2. If you are on an active repayment agreement and have not missed any payments since January 2023 you will only receive ½ of your distribution and ½ of your child/children's distribution. Your deducted portion will be put toward your debt to OIB.
3. Members on Social Assistance who have rental arrears will be treated the same as all member of the OIB, the same rules must apply to all.
4. ½ of all minor's distribution is put into their trust fund/account.
5. The following will apply to Band Member parents who dispute their children's distribution:
  - If the child/children are not in custody of either parent all distribution will be put into their trust fund.
  - If the Mother/Father has custody of the child/children (proof needs to be provided) and is not a band member and the Band Member parent can provide proof that he/she is paying support – he/she has the option of allowing the non Band Member parent to have the minor's share of the distribution or the full amount can be put into the minor's trust account. If the Band Member parent (who does not have custody) is not paying child support, he/she will have no say as to what happens to the minor's distribution portion.

As of October 15, 2023, OIB Housing has a total of \$123,824.91 owing in rent arrears. There are 48 active renters and 20 of them are in arrears.

# Notice to Band Members



## 2023 Travel Allowance

| Source of Funds               | 2022              |              | 2023              |                       | 589               |
|-------------------------------|-------------------|--------------|-------------------|-----------------------|-------------------|
|                               | RESULT            | 10%          | RESULT            | 10%                   | Per Member        |
| 1) 10% of gross lease revenue | \$4,814,219.35    | \$481,421.94 | \$4,864,840.00    | \$486,484.00          | \$825.95          |
| 2) OIBDC Businesses Profits   | \$3,310,256.00    | \$330,361.10 | \$5,600,680.00    | \$560,068.00          | \$950.88          |
| Per Member 2023               | <b>\$2,345.00</b> |              | Profitshare 50%   | \$280,340.00          | \$475.50          |
|                               |                   |              |                   | \$38,053.00           | \$64.66           |
|                               |                   |              |                   | \$16,500.00           | \$28.01           |
| <b>Total 2023</b>             |                   |              | <b>2023</b>       | <b>\$1,381,445.00</b> | <b>\$2,345.00</b> |
| <b>Total per Youth 50% :</b>  |                   |              | <b>\$1,172.50</b> |                       |                   |

(Half goes to Youth Trust Account)

Dear Members,

Effective in 2016, the Annual Distribution to Band Members will be:

- 1) 10% of gross lease revenues;
- 2) 10% of the Operating income of the OIBDC businesses, including investments in other partnerships;
- 3) 50% of the estimated Profit Share

This year we are reporting our results to include all the companies that are under the OIBDC portfolio to improve our accountability and transparency to you, the members of the Osoyoos Indian Band. This new reporting method includes the overall results of the companies regardless if that company made a profit or a loss, and this amount is consolidated to give a clear indication on how the companies did overall. **The total allowance is \$2,345.00**

Our land leases continue to be OIB's major source of income. That is why leases are so important, and in the future as more business leases are done at the Senkulmen Business Park, the Band will receive more direct income. Remember, Band businesses will have ups and downs and a majority of their income, (where there is a profit), must be kept to not only pay back past losses and debt but also a majority of the profit must be retained to operate in future years.

As usual the Youth (18 and under) will have half of their distribution deposited into their Trust account until they turn 19 years of age so they can benefit from the monies when they are older. Parents have to realize the long term benefits of having 1/2 of the Christmas allowance set aside into the minor trust account for their kids.

**\*For members who owe the band money (rent, loan, store account, daycare etc.) will have the money owed deducted from their allowance and directed to their debt.\***

An important fact to remember and plan for is the yearly increases in Band membership. This year our membership is now at 589 members up from 580 last year, 9 new members. With more people comes more costs and increased responsibility.

On behalf of the Chief and Council, I wish everyone a Merry Christmas and Happy New Year.

Chief Clarence Louie

**NOTE: The cheques can be picked up at the Community Hall between 9am and 4pm on December 8, 2023**



Breakdown on payments for OIB per capita

Financial numbers are from 2022 audited statements

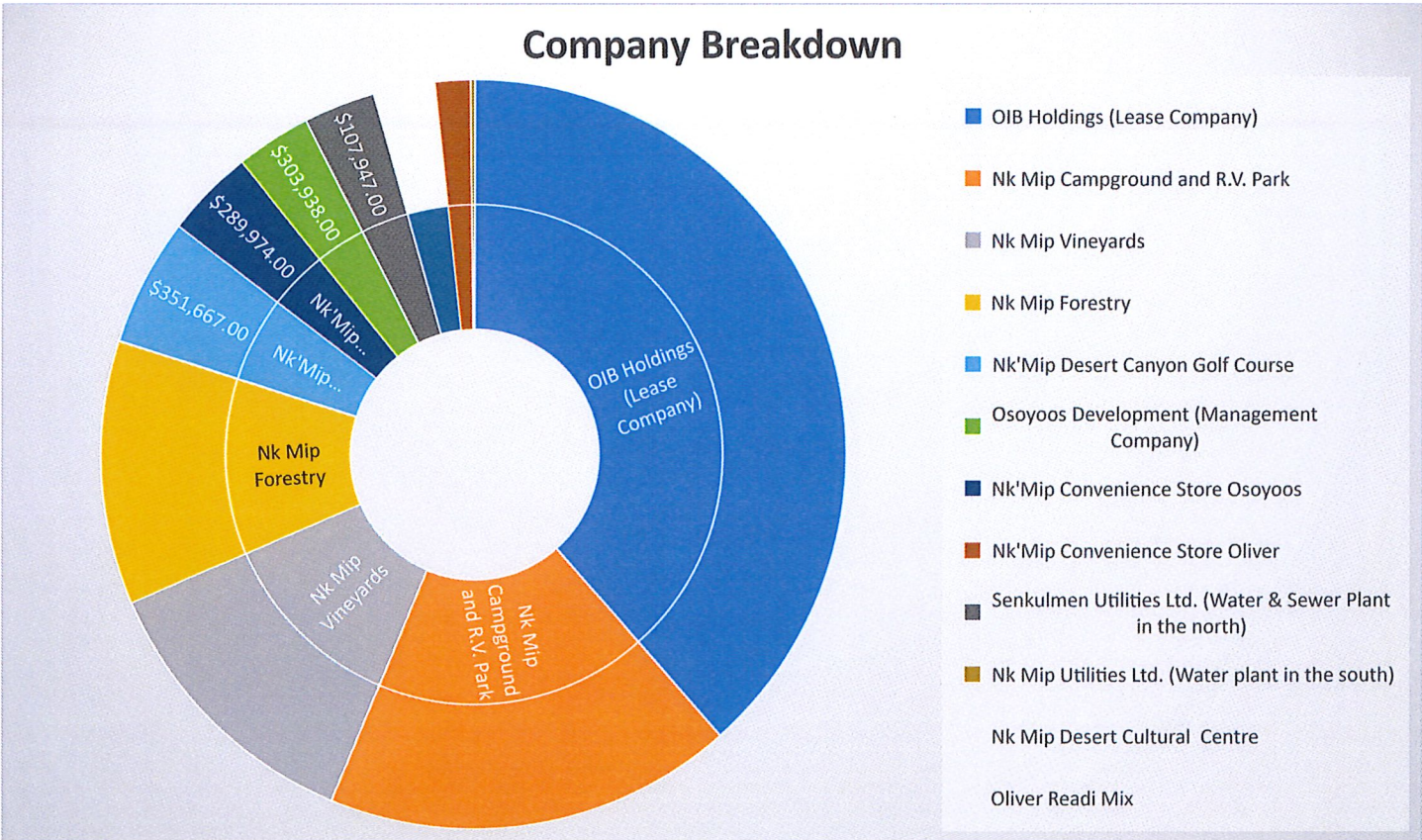
| Company   | Net Profits    | Contribution |
|---|----------------|--------------|
| OIB Holdings (Lease Company)                                | \$2,465,736.00 | 548,127.40   |
| Nk Mip Campground and R.V. Park                             | \$1,529,065.00 | 252,677.45   |
| Nk Mip Vineyards  | \$1,250,464.00 | 174,449.80   |
| Nk Mip Forestry   | \$1,024,739.00 | 162,159.95   |
| Nk'Mip Desert Canyon Golf Course                            | \$351,667.00   | 78,487.75    |
| Osoyoos Development (Management Company)                    | \$303,938.00   | 46,134.10    |
| Nk'Mip Convenience Store Osoyoos                            | \$289,974.00   | 54,717.80    |
| Nk'Mip Convenience Store Oliver                             | \$110,317.00   | 22,020.05    |
| Senkulmen Utilities Ltd. (Water & Sewer Plant in the north) | \$107,947.00   | 44,034.55    |
| Nk Mip Utilities Ltd. (Water plant in the south)            | \$18,050.00    | 2,737.50     |
| Nk Mip Desert Cultural Centre                               | -\$79,255.00   | -9,385.95    |
| Oliver Read Mix   | -\$532,966.00  | -49,268.40   |
| Nk'Mip Cellars Contributions                                |                | \$38,053.00  |

Notes:

Desert Valley Retail (Cannibis)

(GST collected from non status sales of 2023 )\$16,500.00

|                       |              |
|-----------------------|--------------|
| Total of distribution | 1,381,445.00 |
|-----------------------|--------------|



# Job Posting

**INTERNAL x** (OIB Membership) and External

The Job Posting will be posted at ,Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

**EXTERNAL □**

|  |                                     |
|--|-------------------------------------|
| Date: November 9 <sup>th</sup> , 2023,   | Child and Family Services Team Lead |
| Contact Person: Leona Baptiste: <a href="mailto:lbaptiste@oib.ca">lbaptiste@oib.ca</a>   | Phone: 250 498-3444 ext.: 3028      |
| Company: Osoyoos Indian Band   |                                     |
| Location: Oliver BC  |                                     |
| <p>Basic Responsibilities:</p> <p>Under Supervised directly by the Osoyoos Indian Band Health Director, the Child and Family Services Team Lead will work with the Health Director and Social Development Manager to provided, coordinate and support to the various health &amp; social programs of the Osoyoos Indian Band. The position requires previous job knowledge in the area of children and family programming and services in aboriginal communities. The Child and Family Services Lead is required to have excellent communication skills and be proficient in all aspects of administrative work. The OIB health and social departments will promote and raise awareness of healthy lifestyles and services available to the community; these will reflect the physical, cultural, psychological, social, and environmental needs of the Osoyoos Indian Band.</p> <ul style="list-style-type: none"><li>• Understands Federal and Provincial health care, youth agreements and how to apply them.</li><li>• Understands professional guidelines and limitations and ensures that proper credentials and practices are in place.</li><li>• Understands reporting requirements and keeps up-to-date records on all related activities.</li><li>• Provides appropriate guidance and support to staff working in children and family services.</li><li>• Assess community members who have mental health concerns to determine suitable resources to meet their health needs.</li><li>• Understands all funding agreements that apply to the children and family services department and find outside services to support what's not internally supported.</li><li>• Works with staff in the department to prepare and monitor budgets and complete annual individual program work plans required for on-going funding with approval for Health Director and C&amp;C.</li><li>• Reviews program and service delivery requirements and ensures they are translated into an appropriate action plan.</li><li>• Ensures services are delivered in accordance with funding requirements, client needs and overall action plan.</li><li>• Ensures proper records are being maintained on all clients, services and programs.</li></ul> <p><b>Work Conditions</b></p> <ul style="list-style-type: none"><li>• High levels of stress and pressure.</li><li>• Working in an office environment.</li><li>• Attendance and conducting of presentations.</li><li>• Occasional travel.</li><li>• Ability to work independently while being capable of collaboration within a multi-disciplinary treatment team.</li><li>• Knowledge and understanding of the Mental Health Act and other related legislation in children's services.</li><li>• Ability to apply theories in the assessment, planning and development of treatment services, management, and administration. Understands Federal and Provincial health care, youth agreements and how to apply them.</li></ul> |                                     |

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## EXTERNAL ☐

- Ability to translate relevant government legislation and policy into Osoyoos Indian Band and Nk'Mip Health Services policies and procedures.

### Minimum Qualification Requirements:

- MSW or BSW; or a BA is an asset or five or more years direct service with children, adolescents and families in mental health and Substance Abuse services.
- Five or more years direct service with adults, children, adolescents, and families in mental health services; three or more year's management and supervisory experience in treatment services.
- Excellent written and oral communication skills.
- Excellent supervisory, planning, organization, problem-solving, decision-making and liaison skills, and leadership skills.
- Personnel and program evaluation skills.
- Three or more years management and supervisory experience in Mental Health and Substance Abuse services
- Confidential while working with clients.
- Drivers' licences and reliable vehicle with insurance
- Any duties required by employer

|                           |   |
|---------------------------|---|
| Location                  | Osoyoos Indian Band                               |
| Start Date                | Open until filled                                 |
| Workdays                  | 3 days a week                                     |
| Hours of Work             | 8:30 am to 4:30 pm                                |
| Term of Employment        | 24 hours a week / part time with schedule changes |
| Pay Rate                  | Based on experience                               |
| Deadline for Applications | Open until filled                                 |



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**EXTERNAL** ☐

|   |   |                            |
|---|---|----------------------------|
| <b>Date:</b> October 17 <sup>th</sup> 2023  | <b>Position:</b> Family Preservation/Maternal Child Health Worker |                            |
| <b>Contact Person:</b> Veronica McGinnis  |   | <b>Phone:</b> 250 498 6935 |
| <b>Company:</b> Nk'Mip Resource Center  |   |                            |
| <b>Location:</b> Oliver BC  |   |                            |
| <b>Basic Responsibilities:</b><br><b>The Family Preservation Worker will:</b> <ol style="list-style-type: none"><li>1. Develop a comprehensive, multi-disciplinary engagement strategy for families in conjunction with the Nk'Mip Resource Center team.</li><li>2. Develop a mentorship/peer support type program to foster personal growth and capacity building for families.</li><li>3. Coordinate and deliver community-based substance abuse awareness and prevention programs.</li><li>4. Provide intra- and inter-agency referral for clients to alcohol &amp; drug, health and social services when required.</li><li>5. Provide life skills and capacity building training to clients in group and individual sessions.</li><li>6. Provide training and mentorship to clients interested in promoting an alcohol and drug free lifestyle within the community.</li><li>7. Submit monthly activity reports and an annual work plan to the Social Development coordinator.</li><li>8. Participate in team meetings, band meetings, community meetings and other inter-agency meetings/events as required.</li><li>9. Liaise and coordinate with staff members of various community agencies.</li><li>10. Develop active case/care plans for clients/families.</li><li>11. Ability to do funding proposals.</li><li>12. Maintain client confidentiality.</li><li>13. Perform other related duties as required.</li></ol> |   |                            |
| <b>Minimum Qualification Requirements:</b> <ol style="list-style-type: none"><li>1. Minimum bachelor's degree in related field or College Diploma with 3-5 years' experience</li><li>2. Excellent comprehension of substance abuse issues including intervention strategies and the impact of substance misuse on the individual, family and community.</li><li>3. Experience and expertise in the area of community development related to family engagement</li><li>4. Expertise in the area of socio-economic capacity building</li><li>5. Well-developed interpersonal communication skills.</li><li>6. Ability to work effectively both independently and in a team-orient environment.</li><li>7. No current history of personal substance abuse and /or addictions issues.</li><li>8. Ability to model and participate in the promotion Healthy lifestyles.</li><li>9. Flexibility to perform evening or weekend work as required.</li><li>10. Class 5 B.C Driver License and use of a reliable and insured vehicle.</li></ol>   |   |                            |
| <b>Special Equipment Required:</b> <ol style="list-style-type: none"><li>1. <b>Emotional/mental health</b> activities will include individual and group counseling, inter-agency referrals, external resource referrals, academic and career assistance, crisis intervention, family</li></ol>  |   |                            |

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**EXTERNAL** ☐

support, parent/child intervention, and high-risk behavioral assessment.

2. **Psycho-social development** activities will include coordinating activities that facilitate social interaction within the peer group, individual and group guidance sessions, role modeling and mentorship opportunities, and academic support.
3. **Healthy lifestyle development** activities will include coordinating individual and group sessions focused on adopting healthier lifestyle choices; including sessions and presentations on addiction-free lifestyles for youth, parents and community; physical fitness and sports; nutrition; healthy relationships & communication; cultural awareness and healthy recreational activities as an alternative to substance misuse.
4. **Capacity building-career readiness support** activities will include coordinating with the OIB HR team and other departments to support the family to explore a variety of career options and identify their specific goals to achieve success in their chosen area. With the lead of the HR team, some of the activities that the families may undertake include: self-evaluation, employment skills assessment, career exploration, job acquisition and employment opportunities, mentoring and job shadowing opportunities, job readiness, job retention.
5. Valid Class 5 BC driver's licenses.
6. Knowledge of Federal and Provincial funded social/health programs

## Other Related Employment Information:

- As per need within the buildings

|   |  |
|---|--|
| <b>Location</b>   | NK'Mip Resource Center                   |
| <b>Start Date</b>   | As soon as possible                      |
| <b>Work Days</b>  | Full Time position                       |
| <b>Hours of Work</b>  | Monday- Friday some evening and weekends |
| <b>Pay Rate</b>   | Based on experience                      |
| <b>Deadline for Applications</b>  | Open until filled                        |
| Please send application to HR Department at <a href="mailto:HR@oib.ca">HR@oib.ca</a> or Veronica McGinnis at <a href="mailto:rmcginnis@oib.ca">rmcginnis@oib.ca</a> |  |



# OIB HOUSING

Kathy Falkus

Housing Coordinator

## CONTACT

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PHONE:  
250 498-3444  
Ext:3012

EMAIL:  
[kfalkus@oib.ca](mailto:kfalkus@oib.ca)

# HOUSING NOTICE

## Housing Inspections

OIB Housing and Chief and Council will begin conducting home inspections on all OIB rental units. The purpose of a home inspection is to check for any repairs or maintenance, and to assess the condition of the home.

Inspections help provide maintenance condition reviews of the general overall condition of the unit and property.

Someone from Housing will call you to set up a date and time for the inspection. You should expect at least 48 hours to one weeks' notice for your inspection.

## Housing Applications

If you have applied for housing in the past, make sure your current information is up to date, especially if it's been more than 2 years since you applied.

Application forms can be picked up at the band office or you can email housing and request to have an application emailed to you. A form is also attached to this notice.



# Osoyoos Indian Band Housing Application

Date: \_\_\_\_\_

Name: \_\_\_\_\_  
Date of Birth: \_\_\_\_\_

Band #: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Email: \_\_\_\_\_

Mailing address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Select the type of housing you are applying for

☐ Rental

☐ Rent-to-own

## Marital Status

Married/Common Law ☐ Together  
☐ Separated  
☐ Single

Dependents (Children)

Names, Birthdates, & Band Number

If separated who has custody of children: \_\_\_\_\_

## Spouse's Information

Name: \_\_\_\_\_  
Band #: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Email: \_\_\_\_\_

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## Residence

Current Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Rent \$ \_\_\_\_\_ Utilities \$ \_\_\_\_\_

## Rental References

|  |
|--|
|  |
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|  |

## Office Use

Notes: \_\_\_\_\_

|  |
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|  |

## Employment

Presently Employed at: \_\_\_\_\_  
How long? \_\_\_\_\_  
Monthly income \$ \_\_\_\_\_  
Type of employment ☐ Seasonal  
☐ Full time  
☐ Part time

## Source of income if not currently employed

|                                     |           |       |
|-------------------------------------|-----------|-------|
| <input type="checkbox"/> EI         | Amount \$ | _____ |
| <input type="checkbox"/> SA         | Amount \$ | _____ |
| <input type="checkbox"/> Disability | Amount \$ | _____ |
| <input type="checkbox"/> Pension    | Amount \$ | _____ |
| <input type="checkbox"/> Self       | Amount \$ | _____ |
| <input type="checkbox"/> Other      | Amount \$ | _____ |

## Comments

|  |
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# You're Invited



## **OIB's 12th Annual Baby Welcoming Ceremony**

November, 16<sup>th</sup> 2023

Osoyoos Indian Band Community Hall

5:00pm –Dinner 5:30pm— Ceremony



**Osoyoos Indian Band and the Nk'Mip Resource Centre are very excited about the 12th Annual Baby Welcoming Ceremony. We would like to take the opportunity to congratulate families and welcome new little community members to OIB. The evening will begin with dinner, followed by introductions of the new babies and their families; a special gift from the Nk'Mip Resource Centre will be presented by Chief and Council to each child.**



# November 2023

## Sen Pok Chin School Event Calendar



REMEMBRANCE DAY  
*Let's We Forget*

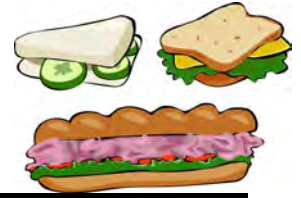
| Sun | Mon  | Tue                                 | Wed  | Thu   | Fri  | Sat   |
|-----|--|-------------------------------------|--|---|--|---|
|     |  |                                     | 1  | 2<br><i>Gr.6/7 Mountain Biking -9:45—12:00</i><br><br><i>Gr. 5 Skating 9:00—10:00</i> | 3  | 4   |
| 5   | 6<br><i>Photo Retake Day</i><br><br>        | 7<br><i>Gr.6 Immunizations (AM)</i> | 8<br><i>Remembrance Day Ceremony 1:15 pm</i>           | 9<br><i>Gr. 5 Skating 9:00—10:00</i>  | 10<br><i>Gr.1-2 OK Gleaners 9:30-11:00</i>   | 11  |
| 12  | 13<br><i>Remembrance Day No School</i><br> | 14                                  | 15   | 16  | 17<br><i>Gr. 1-2 Amazia Farm 10:30—11:45</i> | 18  |
| 19  | 20   | 21<br><i>Four Foods Feast</i>       | 22   | 23  | 24   | 25  |
| 26  | 27   | 28                                  | 29<br><i>Teacher Inquiry Day Early Dismissal 12:00</i> | 30  |  |  |







**Pre Order/PrePay Only:** Circle lunches your child will be purchasing—send back calendar to school with the correct amount of money for the month.

**Deadline for November is on Monday November 6th**



## November 2023 SPC Lunch Calendar

| Sun   | Mon<br>(\$2.50/\$3.50)                                     | Tue<br>(\$2.50/\$3.50)    | Wed<br>(\$2.50/\$3.50)                                | Thu<br>(\$2.50/\$3.50)       | Fri<br>(\$2.50/\$3.50)   | Sat   |
|---|--|---------------------------|---|------------------------------|--|---|
| <b>Students</b><br>\$2.50 per meal or<br>\$40.00 month<br><b>Staff</b><br>\$3.50 per meal or<br>\$56.00 per month |  |                           | 1<br>Lasagna  | 2<br>Beef Bunwich            | 3<br>Grilled Cheese Sandwich   | 4   |
| 5   | 6<br>Photo Retake Day<br>Sausage Tortellini<br>Soup + kBun | 7<br>Chicken Fajitas      | 8<br>Chicken Alfredo                                  | 9<br>Chicken Bunwich         | 10<br>Grilled Cheese Sandwich  | 11  |
| 12  | 13<br>Remembrance Day<br>No School                         | 14<br>Beef Fajitas        | 15<br>Mac N Cheese                                    | 16<br>Tuna/Salmon<br>Bunwich | 17<br>Grilled Cheese Sandwich  | 18  |
| 19  | 20<br>Chicken Gnocchi<br>Soup+ Bun                         | 21<br>Chicken Quesadillas | 22<br>Macaroni Bake                                   | 23<br>Pork Bunwich           | 24<br>Pizza<br> | 25  |
| 26  | 27<br>Lasagna Soup + Bun                                   | 28<br>Beef Quesadillas    | 29<br>Teacher Inquiry Day<br>Early Dismissal<br>12:00 | 30<br>Ham Bunwich            |  |  |



## 2023 TRADITIONAL SPIRITUAL HEALING GATHERING



**Penticton Lakeside Resort and Conference Centre  
21 Lakeshore Dr W, Penticton, BC V2A 7M5**

💖 **Body** 💖 **Mind** 💖 **Heart** 💖 **Spirit**

**Friday to Sunday, Nov. 17, 18 & 19, 2023**

Register on-line: [traditionalspiritualhealinggathering.com](https://traditionalspiritualhealinggathering.com)

or on sight Friday Nov. 17, 2023 from 4:00 – 7:00 pm

⊕ **PHONE NUMBER:** 250-809-7772

⊕ **EMAIL:** [RainbowMedicine.Society@gmail.com](mailto:RainbowMedicine.Society@gmail.com)

⊕ [Meet the Healers - Friday Nov. 17 from 7:00 – 9:00 pm](#)

⊕ Opening Prayer, smudge at 7:00 pm meet & greet

⊕ cafe style, each have own space, table

⊕ 9:00 pm Closing with prayer circle



## **Loonie Auction**

**Date:** November 24, 2023

**Location:** Osoyoos Indian Band Hall

**Dinner:** Indian Tacos \$10 per dish

Samera has been playing hockey in Penticton at Okanagan Hockey Academy. The Academy provides her with training on and off the ice. It is one of the best training facilities in Canada. There are a variety of elite coaches that work on specific skills during the week. Her schedule is Monday to Friday. She goes to school until 12:30 and trains until 5 p.m. daily. She is the youngest on the team and is currently leading in points. She works hard, and her goal is to get a Scholarship to a University to play hockey or Play in the PWHL. Funds raised will go towards tuition for the Academy. Please come out and support her on her journey.

**Auction Items:** Fire pit, Kuma 2-seater chair, Kitchen Items, variety of kids toys, Candy basket, knife sharpener and more!



MERRY CHRISTMAS!!



Osoyoos Indian Band  
Children's Christmas Party



Thursday, Dec 7<sup>th</sup> 2023

5:00 pm

Sen Pok Chin Gym



Pizza



©funmunch.com



# BRINGING THE SALMON HOME

IT TAKES A RIVER OF PEOPLE

Everyone is invited to attend! Please join us for an engaging evening. Enjoy a lovely dinner with a screening & discussion of our new documentary film **Bringing The Salmon Home**.

**Sen Pok Chin Gym**

**Tues. Dec. 5, 2024**

**5-8PM**



**BRINGING *the* SALMON HOME**

**kł cǫǫk stím i? ntytyix**

**ʔatt suʔkiniʔ swaǫmu**

**Tspelǫ'entém re Sǫlélten**

The Columbia River Salmon Reintroduction Initiative

Contact Billie Jean Gabriel, Syilx Bringing the Salmon Home  
Outreach & Engagement Organizer  
[billiejeangabriel@outlook.com](mailto:billiejeangabriel@outlook.com) || 778.257.6306

A 30 minute documentary film presented by  
Bringing the Salmon Home: The Columbia River Salmon  
Reintroduction Initiative **ColumbiaRiverSalmon.ca**



## SPC News Bulletin – October

October has been another busy month at SPC. Lots of learning with sprinkles of field trips and other fun festivities like Halloween!

Even though we had several cold and flu viruses circulating within the community, we still managed to have strong attendance rates for the month. We recognized students for 90-100% and one student for having the most improved attendance from September to October – woot! Woot!

### 100% Attendance (missed zero days of school for the month) – 29 students



### 95% Attendance (missed 1 day of school for the month) – 21 students





**90% Attendance (missed 2 days of school for the month) – 14 students**



**The brain food baskets were a huge hit.  
with students! Thank you to all the moms and  
dads and aunts and uncles for helping to get kids  
to school!**



## PARENT'S CLUB



**A huge thank you to the SPC Parent's Club for providing Halloween treats for all the students! Each child received a pre-packaged container of fruit salad and a gift bag with a treat, goldfish crackers, playdough and 2 fidgets.**

**As well – thank you for purchasing grad hoodies for our SPC students who will be heading off to the high school at the end of this year.**



**Congratulations to Nylah Matutat and Daphne Uhlemann for winning the Oliver Fire Department's second annual fire safety colouring contest! They got picked up in the fire truck Halloween morning and delivered to school – sirens and all!**



## SPIRIT NORTH

Last month Spirit North delivered 14 brand new mountain bikes that were donated by GIANT to add to our school fleet of bikes. The older students had the opportunity to use these bikes to ride the trail system on Manual Flats a few times before it got too cold and wet this fall. We are looking forward to lots of biking come the spring time!



### Upcoming Fundraisers:

Our annual Christmas Plant Sale. Please click on the link below for our school's "Growing Smiles" website, where you can browse what the sale has to offer, as well as place orders online.

Cash, cheque or Debit payment options are available at the SPC main office (cheques made out to Senpaq'cin School ) with a paper order form.

Credit Card payment can be done through the website.

Orders are due by **November 16, 2023.**

**Orders will be placed and ready for pick up on November 30, 2023.**

<https://senpaqcin.growingsmilesfundraising.com/home>

If you have any questions, please contact me at [lmunckhof@senpokchin.com](mailto:lmunckhof@senpokchin.com), or call the school at 250-498-2019.



# Free tutoring for OIB students

## Who:

- OIB members, ages 12 and up.
- Students enrolled at SOSS or You Learn or a Post-Secondary Institution, or distance learning, etc. Can also be an adult learner who might be interested in upgrading.

## Where:

- Sen Pok Cin – Multi Purpose room

## When:

- Mondays and Thursdays from 3:30-5:30
- Started October 26, 2023

## How:

- There are 1-2 paid tutors from SOSS to assist with Math and English and other subjects as needed.
- Nick Azak – an Indigenous Advocate from SOSS will be supervising and giving rides for students who attend SOSS from SOSS to SPC and then home afterwards. Snacks will be provided.



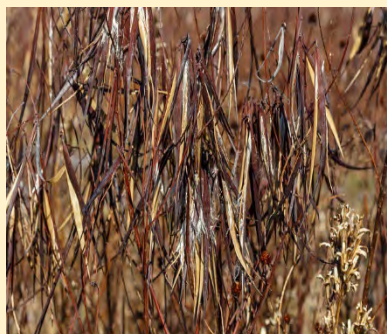
No sign up required. Please contact [jshaw@senpokchin.com](mailto:jshaw@senpokchin.com) or text Shan Peltier @250-689-9894 with any questions.

# Upcoming New **Youth Programming!**

## Youth Active in Community (YAIC)

Held on the last Wednesday of each month. (Half school days)

For youth ages 13-24. Space for up to 20 youth.

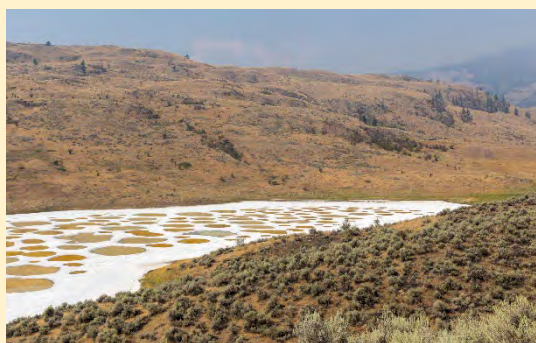


**October 25<sup>th</sup> Theme: Harvesting Spitzen.** From 12-3pm. Youth will learn about Spitzen, harvesting protocols and enjoy lunch on the land together. Pick up at SOSS, drop off at the Bus Garage at the Band Office. Completed



**November 29<sup>th</sup> Theme: Cooking wild game.** From 12-3pm. Meet at the Hall for an afternoon of cooking and eating. Rides can be arranged if needed.

**January 24<sup>th</sup> Theme: Capti'kwl.** From 12-3:30pm. Pick up at SOSS. Drop off at the Bus Garage at the Band Office. Fireside story with an Elder, lunch and hot tea by the fire.



**Please contact Shannon Peltier: [speltier@oib.ca](mailto:speltier@oib.ca) or 250-689-9894 for more information or to sign up.**



## **TWISTED ARROWS ARCHERY UPDATE for OIB & Community**

**Start date: October 16th**



**Archery for ages 6-12 years old on Mondays from 3:30-4:30. We need to have two coaches on duty when we have students who are 7 and under. If this is not possible, we will let you know ahead of time.**



**Archery for ages 13-99+!**  
**Mondays from 4:30pm-5:30pm.**



**This program is drop- in.  
No sign up required. All levels welcome.  
No equipment needed. You can borrow ours.**

**Located at the senpaq'cin gym or the ball diamonds at SPC if the weather permits.  
Please contact Shannon Peltier @ 250-689-9894 or [speltier@oib.ca](mailto:speltier@oib.ca) if you have any questions.**



## Indigenous Pre-Cadet Training Program

Throughout the COVID-19 pandemic, our paramount concern has been for the health and safety of our IPTP Candidates and those attending the academy as we continue to implement best practices in collaboration with provincial and federal health authorities.

The Indigenous Pre-Cadet Training Program (IPTP) offers Canadian Indigenous people, between the ages of 19 and 29, an opportunity to experience a modified three-week Depot training experience within the RCMP at the RCMP Training Academy in Regina, Saskatchewan.

"It gives Indigenous youth the opportunity to experience a training session and a first-hand view of what a possible career in police work could entail," says Cpl. Maureen Greyeyes-Brant, who was a graduate of the program and is now the National Coordinator.

Dates: TBA

**Now accepting applications for the 2024 session!**

**Deadline:** December 15, 2023

For more information contact:

BC RCMP - E Division

Cpl. Rebecca Munro [rebecca.munro@rcmp-grc.gc.ca](mailto:rebecca.munro@rcmp-grc.gc.ca)

### You'll learn:

- An introduction to the Criminal Code and RCMP policy
- Physical fitness and drill
- Skills to help prepare you to apply to be a police officer

### Basic Requirements

- Be between 19 - 29 years of age
- Be of First Nation, Inuit or Métis descent
- Be a Canadian citizen
- Be able to pass an enhanced reliability security check
- Be in good physical condition
- Possess a Canadian high school diploma or equivalent

“  
I'm excited to be able to one day become an RCMP officer and inspire more to join to show that we can make a difference in society.  
”

Phoebe Niviaqsiaq, Nunavut





RCMP News  
Month of: October 2023  
Submitted by:  
South Okanagan RCMP First Nations Policing



The RCMP responded to 24 calls for service on the OIB during this period.

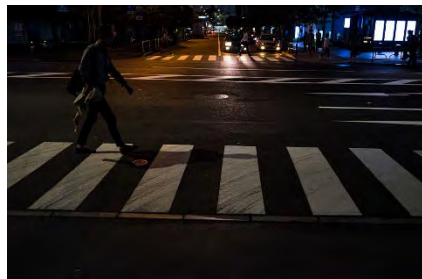
|                      |   |                                  |   |
|----------------------|---|----------------------------------|---|
| Assaults             |   | Mental Health Act                | 3 |
| Robbery              |   | Mischief                         |   |
| Harassment           |   | Cause Disturbance                |   |
| Threats              |   | Impaired Driving/Suspensions     |   |
| Break and Enter      |   | Traffic                          | 3 |
| Theft Related        | 1 | Vehicle Collisions               | 1 |
| Fraud                | 1 | Abandoned Vehicles               | 2 |
| Stolen Property      | 1 | Suspicious Occurrence            | 1 |
| Possession of Drugs  |   | False Alarms and False 911       | 4 |
| Trafficking of Drugs |   | Animal Calls                     |   |
| Other Criminal Code  | 1 | Unspecified Assistance and Other | 6 |

**Monthly Safety Tip – Pedestrian Safety**

With the changing weather and reduced number of daylight hours, the concern for pedestrian safety increases. The following are some recommended safety tips from the Oliver RCMP:

**For Drivers:**

- When approaching an intersection or crosswalk, watch for pedestrians
- Watch for vehicles stopped or slowing in the lane next to yours, they may be yielding to a pedestrian
- Stay alert and slow down on residential streets/school/playground zones
- Failing to yield to a pedestrian can carry multiple fines which also have driver penalty points



**For Pedestrians:**

- Always use crosswalks and pedestrian-activated signals when available
- Don't jaywalk, drivers are not anticipating pedestrians crossing in the middle of the street
- Make eye contact with drivers before you cross the street
- Walk on the sidewalk if available or walk off the roadway if not
- Pay attention! Remove headphones; put away cell phones or other devices when crossing the street

If you have information about these or any other crimes, please call the **Oliver RCMP at 250-498-3422** or contact **Crime Stoppers at 1-800-222-TIPS (8477)**. Crime Stoppers is anonymous and does not subscribe to call display and calls are not traced or recorded. If your information leads to an arrest or charge you may be eligible for a cash award. **Dial 911 for emergencies.**