

***SPRING BREAK***  
***MARCH 18 TO APRIL 2***

MARCH 2024



OIB MEDIA

**HAPPY ST PATRICK'S DAY**  
**SUN, MAR 17, 2024**



RECEIVE THE NEWSLETTER BY EMAIL  
SEND EMAIL TO [RZUBECK@OIB.CA](mailto:RZUBECK@OIB.CA)





# BIRTHDAYS



Doug Allen

Vicente Pulido

Lincoln Kruger

Pat Allen

Jenna Bower

Quinnton Hicks

Audrey Baptiste

Brooke Runyon

Travis Ricketts

Alfred Louie

Fletcher Gallagher

Kyle Kovacs

Coyote Hall

Aaliyah Chapman

Zyen Anderson

Rodney James

Chloe Alex

Landon Biemold

Kathleen Falkus

Mahala Beauclair

Jaiden Biemold

Stacey Louie

Tyler Sky Louie

Rowan Gabriel

Celina Alex

Alison Baptiste

Davie Thompson

Allen Baptiste

Alexia Durfee

Mason Fogg

Vaughn Alex

Keyaira Wilson

Skwelcnitkw Cllswempike

Scotty Jensen

Sarah Aubin

Afton Shiels

Louie Lee Baptiste

Melinda Nunez-Shular

Rayne Bisson

Ashley McGinnis

Winter White-Kruger

Mistry-Rayne Kruger

Byron Gallagher

Cydney Riveria-Alex

Blaze Baptiste

Sarah Marie Louie

Madeline Stelkia

Sienna Tomma

Katrina Baptiste

Jamie Bisson

Makayla Wilber

Hunter Kruger

Sheri Reich

Jemma Louie

Lane Stelkia

Reid Holmstrom



Alaiya Baptiste

Heather Marshall

Gage Paul

Benson Runyon

Archer Jensen



# BAND MEETING NOTICE

Please be advised that the next **MONTHLY BAND MEETING** will be  
**5pm Thursday March 14, 2024**  
**NK'MIP COMMUNITY HALL.**

Dinner will be provided at 5:00PM.

## **Agenda:**

Presentation by Indian Affairs &  
Developers for March 28<sup>th</sup> Tuc El Nuit  
Land designation vote

Sincerely,

Chief Clarence Louie

**All band members are encouraged to attend to voice your  
concerns and opinions.**



## Osoyoos Band Members

**Vote on March 28<sup>th</sup> 2024 for the Re-Designation of Tuc el Nuit Lands for future development.**

**“Vote YES on March 28<sup>th</sup> 2024 for the Designation of Tuc el Nuit lands:”**  
**Voting open from 9:00 AM to 8:00 PM at the Hall**



- The land has been leased out and developed before (previously designated twice, first in the 1960s) and **the land was designated again in 2009 for 110 years for residential leasing purposes**
- This area was formerly developed in the 1970s (Cherry Grove Hotel / Trailer Park & Poznikoff House) which later became a daycare but was subsequently demolished.
- OIB is currently dealing with invasive weeds and ongoing transient campers / trespassers in the area.
- Lot 237 is proposed to be developed with 88 townhomes on 6.7 acres of land (the “First Project”).
- Land lease designations over 100 years is normal – PIB designated the Skaha Hills Development, above the airport for 150 years (this does not mean the land is lease out for that term. The actual leases are 99 years.) Westbank does 125 year designation.

### **PROJECT BENEFITS**

- ✓ Prepaid lease payments of \$5.5 million for Lot 237.
- ✓ Proposed development cost charges of \$2.6 million for Lot 237 to the Band.
- ✓ Expected annual property taxes of \$400,000 from the First Project to the Band once fully developed, based on 88 units (+/- \$4,500/unit) at an average value of \$1M/unit.
- ✓ Up to 100 construction jobs created during the development (site manager, foreman, carpenters, health safety officers, skilled labors paying \$25 to \$50/hr) which will likely take 5 – 7 years to build out, which will support the local businesses, and will be available to Band members first.
- ✓ \$500,000 of revenue for the Band owned Oliver Read Mix, for over 150-200 truck loads of cement, as well as excavator and dump truck business for the project’s land preparation
- ✓ Additional revenues of \$132,000/ year (\$1,500 per unit) for the operation of the Band’s owned Nk’Mip Utility Ltd.
- ✓ Significant investment in infrastructure around Tuc el Nuit lake to improve the services for the area, including Senkulmen Industrial Park and will help generate more economic development opportunities.
- ✓ The Canyon Desert Golf Course currently owes \$3M to the Band. The additional homes will bring in more golfers and customers to generate more revenue for the Course, the restaurant and the pro shop.
- ✓ Beautification around Tuc el Nuit Lake highlighting the Osoyoos Band’s pride in its land.





# OSOYOOS INDIAN BAND

1155 Sen Pok Chin Boulevard

PHONE: 250.498.3444 ~ FAX: 250.498.6577

OLIVER, BC V0H 1T8

## MINOR TRUST DISTRIBUTION 2024

Osoyoos Indian Band, Chief and Council, has been in consultation with OIB's Lawyers, regarding, Per-Capita Distribution for registered OIB members who are MINORS (18 and younger).

1. Chief and Council has decided (with legal advice), that it is in the best interest of all OIB Member Minor's, to place 100% of the Minors share of Distributions, Per Capita's into their Minors Trust Fund, which is what most Bands do.
2. The Council is giving all OIB parents/Guardians a ten (10) month notice, that starting December 2024, in the best interest of each OIB member Minor that OIB will place 100% of each child's portion in their Minor's Trust Account.
3. All Parents and Guardians will still be able to request a form (approved by Council) to withdraw funds, but, for specific purposes and limits only by doing the following.

Filling out an Application, fully and completely and handing it to any Council member or Joanne McGinnis (accounting department). All withdrawal applications, will be presented and approved at a regular Council Meeting.

The reasons for parents and guardians to request monies from the member child Trust Account, will be limited to Education, Medical and Sports.

If payments are approved, they will be paid directly to the provider of the service.

# ELDERS LUNCH

**MARCH 19, 2024**

**OIB COMMUNITY HALL**

**12 NOON**

**THERE WILL BE A FRAUD/SCAMS AND SAFETY TALK FOR SENIORS**

**PUT ON BY THE RCMP**

**THIS PRESENTATION SHOULD BE HELPFUL FOR OUR  
SENIORS COME ON OUT**

**COLLEEN BAPTISTE**







## **ROADS ANALYSIS**

### **PROPOSED NATIONAL PARK RESERVE**

### **SOUTH OKANAGAN-SIMILKAMEEN**

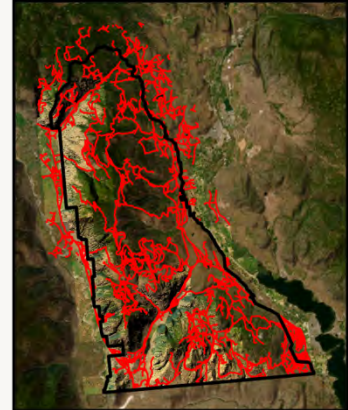
**nx<sup>w</sup>əlx<sup>w</sup>əltantət**

### **INTRODUCTION**

Through an open bid process Parks Canada selected the Osoyoos Indian Band to undertake a Roads Analysis within the proposed national park reserve in the South Okanagan-Similkameen. The Osoyoos Indian Band is working alongside Forsite to complete inventory and analysis work.

This is a preliminary information-gathering exercise. There will not be any road or trail construction, maintenance, decommissioning or enforcement actions associated with this work.

Field visits, inventory work, analysis, cultural and ecological knowledge collection will be completed collaboratively with the Osoyoos Indian Band (OIB) and the Lower Similkameen Indian Band (LSIB).



### **WHERE ARE WE IN THE PROCESS?**

#### **✓ November 30, 2023**

Contract signed with Parks Canada

#### **✓ Dec 2023-Jan 2024**

Project kick-off with Parks Canada and BC to initiate information-sharing



#### **Dec 2023-Ongoing**

Desktop study and GIS review



#### **Feb 2024**

Initiate Community Engagement with OIB and LSIB

### **PROJECT OBJECTIVES & KEY TASKS**

- Desktop review of existing provincial information resources and other on roads and trails.
- Fine-level assessment of access roads and trails.
- Engagement and Knowledge Gathering with OIB and LSIB through the First Nations Participation Plan.
- Site Tour and Field Visits Spring/Summer 2024.
- Final Reporting, including preliminary recommendations to inform future access management planning.

### **NEXT STEPS**

- Project kick-off & engagement meetings with OIB and LSIB.
- Review of initial draft report March 2024.
- Planning for field visits Spring/Summer 2024.

### **PROJECT CONTACTS**

#### **Kyle Gillich**

Forsite Consultants Ltd.

[kgillich@forsite.ca](mailto:kgillich@forsite.ca)

(250) 328-5070



#### **Myrah Baptiste**

Osoyoos Indian Band

[myrah.baptiste@gmail.com](mailto:myrah.baptiste@gmail.com)

(250) 488-0428



#### **Sarah Boyle**

Parks Canada

[sarah.boyle@pc.gc.ca](mailto:sarah.boyle@pc.gc.ca)

(250) 814-8619





**ROADS ANALYSIS**  
**PROPOSED NATIONAL PARK RESERVE**  
**SOUTH OKANAGAN-SIMILKAMEEN**  
**nx<sup>w</sup>əlx<sup>w</sup>əltantət**

# OPEN HOUSE

**March 12, 2024 // 10 AM to 4 PM**  
**OIB Band Office Lower Boardroom**

We aim to gather information and feedback from OIB Members on roads and trails in the proposed national park area (e.g. Osoyoos West Bench, Mt. Kobau, Fairview-Cawston, Spotted Lake areas).

## JOIN US TO:

- Learn more about the project
- Meet the project team
- Share information on roads and trails
- Help identify OIB priorities for access management
- \$50 gift cards to Nk'Mip Convenience store available for participants

## ONE ON ONE/SMALL FOCUS GROUPS:

- OIB will also be hosting one-on-one and/or small focus groups March 25-29, 2024.
- Please contact Leona Baptiste, [lbaptiste@oib.ca](mailto:lbaptiste@oib.ca), to book a session.

**Kyle Gillich**  
Forsite Consultants Ltd.  
[kgillich@forsite.ca](mailto:kgillich@forsite.ca)  
(250) 328-5070



**Myrah Baptiste**  
Osoyoos Indian Band  
[myrah.baptiste@gmail.com](mailto:myrah.baptiste@gmail.com)  
(250) 488-0428





# OIB Natural Resource Technician Level 1 Certificate Course



Are you interested in working in *Archaeology, Natural Resources or out on the land?*

The Referrals Department of the Osoyoos Indian Band will be hosting an OIB Natural Resource Technician Level 1 Certificate Course scheduled for Monday March 18<sup>th</sup> - to Friday March 22, 2024 9:00-am- 4:30 pm.

OIB Natural Resource Technician Level 1 Certificate Course is a five-day applied training program that provides participants with introductory research and sampling skills in the field of Archaeology and Natural Resources.

This course includes both daily classroom and field training and exercises, where participants learn skills and abilities in site identification, survey design and procedures, and data and site recording procedures. Upon successful completion, participants will receive a OIB Natural Resource Technician Level 1 Certificate.

If you are interested in taking this course, please contact Leona Baptiste at [lbaptiste@oib.ca](mailto:lbaptiste@oib.ca) 250-498-3444 EXT. 3028 or Amanda Anderson, at [referrals@oib.ca](mailto:referrals@oib.ca) 250-498-3444 Ext. 3030 to sign up.

Thank you,

Amanda Anderson  
Referrals Manager

# JOB FAIR

OSOYOOS INDIAN  
BAND/WORK BC



Join us at the Job Fair  
Event and take a  
significant step toward a  
successful and fulfilling  
career!

27TH  
MARCH

1-4  
PM



**SPC  
SCHOOL**

CONTACT JARRAH OR LEONA  
FOR MORE INFO

**25+**  
**EMPLOYERS**



# **Employment for Spring Break**

## **OIB Youth**

### **ages 12 to 29**

**It's a paid work experience for two weeks with employers within the OIB/OIBDC Businesses**

**We are limited to 20 participants for Employment Spring break work experience.**

**Criteria:**

- 1. Must have Social Insurance Number**
- 2. OIB member/OIB Community member**
- 3. Under 16 will need a Parent consent form to be filled out with the application**
- 4. Updated resume**

**Please note that you can indicate your preference to what business you want to work for, but we cannot guarantee employment at that business. If you are interested in these two weeks, please see Jarrah Feist (OTDC) or Leona Baptiste (HR) at the band office.**

**The DEADLINE for application to be accepted is MARCH 20th, 2024, and needs to be handed into the OIB Office no later than that date to Jarrah or Leona .**

**Band Office Phone: 250-498-3444**

# Job Posting

## INTERNAL x (OIB Membership)

The Job Posting will be posted at, Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

## EXTERNAL ☐

Date: February 27, 2024	Position: Student Cultural Retail/ Interpreter Host (3)	
Company/Operational Area: Nk'Mip Desert Cultural Centre (NDCC)		
Location: 1000 Rancher Creek Road, Osoyoos, BC, V0H 1V6		
<b>Job Overview:</b> <ul style="list-style-type: none"><li>• Cultural Interpreter/Host plays a key role at the Nk'Mip Desert Cultural Centre giving public programs, acting as tour guides and answering questions about the cultural and natural features of the desert landscapes.</li><li>• Requires strong planning and analytical skills, exceptional interpersonal skills, innovative customer service approaches and strong interpretive program research and development skills. Needs to be able to project and speak clearly to large groups.</li><li>• Cultural Interpreter/Host should have some skills in singing, dancing and drumming and is able to add an extra component to NDCC's public programs.</li><li>• Must be willing to learn and demonstrate the animals and critters of the desert to the public in a cultural, safe, and professional manner.</li><li>• Cultural Interpreter/Host works with NDCC special events. This may include in setting up, taking down, helping with food prep, serving food and cultural performing.</li><li>• Expected to assist and work in retail on a rotating schedule.</li></ul>		
<b>Retail duties include:</b> <ul style="list-style-type: none"><li>• Ensuring the retail shop is clean and tidy.</li><li>• Ensuring cost-effective daily operations by maximizing sales.</li><li>• Must provide high quality customer service and communicate positively with customers and staff.</li><li>• Promote daily NDCC activities (Tours, show times, snake show).</li><li>• Ensure the merchandise is stocked and available for customers.</li><li>• Operate cash register and reconcile cash drawer.</li><li>• Complete end of day retail reports and all closing duties</li></ul>		
<b>MINIMUM QUALIFICATION REQUIREMENTS:</b> Has a valid driver license (preferred)		
<b>SPECIAL EQUIPMENT REQUIRED:</b> Required to wear the Centre uniform and appropriate footwear when giving outdoor tours.		
<b>OTHER RELATED EMPLOYMENT</b> Proficient in the use of a computer including Microsoft Word, Excel programs and POS systems.		
<b>Start Date</b>	March 2024	
<b>Workdays</b>	Base hours of 30-40 hours per week, includes weekends during peak season and a rotating work schedule	
<b>Hours of Work</b>	30-40 hours per week.	
<b>Term of Employment</b>	June – Sep 4 <sup>th</sup> 2024	
<b>Pay Rate</b>	Minimum wage	
<b>Deadline for Applications</b>	Open until filled	
<b>Contact Person:</b> Leona Baptiste HR Director Email: <a href="mailto:lbaptiste@oib.ca">lbaptiste@oib.ca</a> and or Jarrah Feist OTDC Coordinator at <a href="mailto:jfeist@oib.ca">jfeist@oib.ca</a> and <a href="mailto:jbower@oib.ca">jbower@oib.ca</a>		Phone: (250) 498-3444 ext.: 3028



# Job Posting

## INTERNAL x (OIB Membership)

The Job Posting will be posted at, Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

## EXTERNAL ☐

Date: February 27, 2024	Position: Adult Cultural Retail/ Interpreter Host	
Company/Operational Area: Nk'Mip Desert Cultural Centre (NDCC)		
Location: 1000 Rancher Creek Road, Osoyoos, BC, V0H 1V6		
<p>Job Overview:</p> <ul style="list-style-type: none"><li>• Cultural Interpreter/Host plays a key role at the NK'Mip Desert Cultural Centre giving public programs, acting as tour guides and answering questions about the cultural and natural features of the desert landscapes.</li><li>• Requires strong planning and analytical skills, exceptional interpersonal skills, innovative customer service approaches and strong interpretive program research and development skills. Needs to be able to project and speak clearly to large groups.</li><li>• Cultural Interpreter/Host should have some skills in singing, dancing and drumming and is able to add an extra component to NDCC's public programs.</li><li>• Must be willing to learn and demonstrate the animals and critters of the desert to the public in a cultural, safe, and professional manner.</li><li>• Cultural Interpreter/Host works closely with NDCC special events to ensure events are taken care of. This may include in setting up, taking down, helping with food prep, serving food and cultural performing.</li><li>• Expected to assist and work in retail on a rotating schedule.</li></ul> <p>Retail duties include:</p> <ul style="list-style-type: none"><li>• Ensuring the retail shop is clean and tidy.</li><li>• Ensuring cost-effective daily operations by maximizing sales.</li><li>• Must provide high quality customer service and communicate positively with customers and staff.</li><li>• Promote daily NDCC activities (Tours, show times, snake show).</li><li>• Ensure the merchandise is stocked and available for customers.</li><li>• Operate cash register and reconcile cash drawer.</li><li>• Complete end of day retail reports and all closing duties</li></ul>		
<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b> 18 years and older Has a valid driver license</p> <p><b>SPECIAL EQUIPMENT REQUIRED:</b> Required to wear the Centre uniform and appropriate footwear when giving outdoor tours.</p> <p><b>OTHER RELATED EMPLOYMENT</b> Proficient in the use of a computer including Microsoft Word, Excel programs and POS systems.</p>		
Start Date	March 2024	
Workdays	Base hours of 30-40 hours per week, includes weekends during peak season and a rotating work schedule	
Hours of Work	30-40 hours per week.	
Term of Employment	Seasonal – end of November.	
Pay Rate	Dependent on qualifications	
Deadline for Applications	Open until filled	
Contact Person: Leona Baptiste HR Director Email: <a href="mailto:lbaptiste@oib.ca">lbaptiste@oib.ca</a> and or Jarrah Feist OTDC Coordinator at <a href="mailto:jfeist@oib.ca">jfeist@oib.ca</a> and <a href="mailto:jbower@oib.ca">jbower@oib.ca</a>		Phone: (250) 498-3444 ext.: 3028

# Job Posting

## INTERNAL x (OIB Membership)

The Job Posting will be posted at, Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

## EXTERNAL □

Date: February 28, 2024	Position: Retail and Events Assistant	
Company/Operational Area: Nk'Mip Desert Cultural Centre (NDCC)		
Location: 1000 Rancher Creek Road, Osoyoos, BC, V0H 1V6		
<ul style="list-style-type: none"> <li>The Retail and events assistant will work closely with both the retail supervisor and the Events coordinator to ensure daily NDCC operations run smoothly.</li> </ul> <p>Event duties include:</p> <ul style="list-style-type: none"> <li>Assisting the events coordinator in planning special events and fundraising. This may include, making supply runs, setting up, taking down, helping with food prep, serving food and alcohol.</li> <li>Ensuring staff are informed on any upcoming events or private tours.</li> <li>Maintains positive relations with customers and suppliers.</li> <li>Promotes events on the NDCC social media accounts.</li> <li>Have good communication skills and being able to direct staff.</li> <li>Has good time management and organizational skills.</li> </ul> <p>Retail duties include:</p> <ul style="list-style-type: none"> <li>Expected to assist and work in retail on a rotating schedule.</li> <li>Ensuring the retail shop is clean and tidy.</li> <li>Ensuring cost-effective daily operations by maximizing sales.</li> <li>Must provide high quality customer service and communicate positively with customers and staff.</li> <li>Promote daily NDCC activities (Tours, show times, snake show).</li> <li>Ensure the merchandise is stocked and available for customers.</li> <li>Operate cash register and reconcile cash drawer.</li> <li>Assist in inventory count</li> <li>Complete end of day retail reports and all closing duties.</li> </ul>		
<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>19 years and older</li> <li>Must have a valid driver license.</li> <li>Serving it right</li> <li>Reasoning ability for planning and problem solving.</li> <li>Able to diffuse situations and racist altercations in an appropriate manner.</li> </ul> <p><b>SPECIAL EQUIPMENT REQUIRED:</b></p> <p>Required to wear the Centre uniform and appropriate footwear when giving outdoor tours.</p> <p><b>OTHER RELATED EMPLOYMENT</b></p> <p>Proficient in the use of a computer including Microsoft Word, Excel programs, Social Media and POS systems.</p>		
Start Date	March 2024	
Workdays	Base hours of 30-40 hours per week, includes weekends during peak season and a rotating work schedule	
Hours of Work	30-40 hours per week.	
Term of Employment	Seasonal – end of November.	
Pay Rate	Dependent on qualifications	
Deadline for Applications	Open until filled	
<b>Contact Person:</b> Leona Baptiste HR Director Email: <a href="mailto:lbaptiste@oib.ca">lbaptiste@oib.ca</a> and or Jarrah Feist OTDC Coordinator at <a href="mailto:jfeist@oib.ca">jfeist@oib.ca</a> and <a href="mailto:jbower@oib.ca">jbower@oib.ca</a>		Phone: (250) 498-3444 ext.: 3028



# Job Posting

**INTERNAL x** (OIB Membership) and External

The Job Posting will be posted at ,Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

**EXTERNAL** ☐

<b>Date:</b> February 28, 2024	<b>Position:</b> Retail Supervisor for NK'MIP Desert Cultural Centre (NDCC)
<b>Contact Person:</b> Jenna Bower	<b>Phone:</b> 250-495-7901
<b>Company:</b> NK'MIP Desert Cultural Centre (NDCC)	
<b>Location:</b> 1000 Rancher Creek Road, Osoyoos, BC V0H 1V6	
<p><b>Basic Responsibilities:</b> Responsible for the overall retail operation, including, products purchasing &amp; store inventory levels, supervise staff, plan and prepares work schedules and monitors all aspects of business and staff performances. Works closely with suppliers and ensures that a high level of quality and service are maintained.</p> <ul style="list-style-type: none"><li>• Selects merchandise and sets price points that ensure a quick turnover and generate profitable returns.</li><li>• Carefully monitor daily receipts and ensures all funds are accounted for, accurately recorded and deposited.</li><li>• Monitors and evaluates monthly revenue and expenditures to ensure they remain within budget.</li><li>• Provides clear direction, guidelines, and support for all staff.</li><li>• Completes daily Cash Sheets and end of month reports for the General Manager and Accounting Department.</li><li>• Maintains positive relations with customers and suppliers.</li><li>• Works cooperatively with NK'Mip Desert Cultural Centre General Manager and staff, other related business managers and OIBDC staff.</li><li>• Keeps employees well informed both verbally and in writing on all important issues that can negatively affect the customer and perception of service.</li><li>• Have good communication skills and being able to direct staff on changes to policy that may occur.</li><li>• Respects others by being on time for all scheduled meetings and shifts.</li><li>• Promotes the stores merchandise and events on the NDCC social media accounts.</li><li>• Uses slow times effectively by finding extra things to do, sweeping, dusting, washing windows, cleaning outside tables, improving job skills, etc.</li><li>• Is able to share with guest who the Okanagan People are and about their culture.</li><li>• Helps out with NDCC fundraisers whether it's serving, cooking, setting up and take down, performing or advertising.</li></ul>	
<p><b>Minimum Qualification Requirements:</b></p> <ul style="list-style-type: none"><li>• Proficient in the use of a computer including Microsoft Word and Excel programs or POS' systems</li><li>• Must have a driver's licenses (Minimum of N)</li><li>• Experience in a similar business with responsibility for store operations, maintenance, ordering, maintaining inventory, sales, merchandising and other related areas, or a combination of related education and experience.</li><li>• Language skills with the ability to read and prepare reports and correspondence. Ability to speck and understand effectively.</li></ul>	

# Job Posting

**INTERNAL x** (OIB Membership) and External

The Job Posting will be posted at ,Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

## **EXTERNAL** ☐

- Mathematical and financial management skills for preparing budgets, preparing and analyzing financial reports and handling retail transactions.
- Reasoning ability for planning and problem solving.
- Able to diffuse situations and racist altercations in an appropriate manner.
- Experience supervising and supporting staff.

•

### **Other Related Employment Information:**

- Proficient in the use of a computer including Microsoft Word and Excel programs

<b>Location</b>	NK'MIP Desert Cultural Centre (NDCC)
<b>Start Date</b>	March 2024
<b>Workdays</b>	Base hours of 30 – 40 hours per week, includes weekends during peak season, rotating as per schedule.
<b>Hours of Work</b>	Base hours of 30 – 40 hours per week
<b>Term of Employment</b>	Full Time
<b>Pay Rate</b>	\$22-\$25 depending on qualifications
<b>Deadline for Applications</b>	Open until filled

# Job Posting

## INTERNAL x (OIB Membership) and Externally

The Job Posting will be posted at, Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

## EXTERNAL □

Date: February 20 <sup>th</sup> 2024	Position: Guest Service Manager
Contact Person: Jason Baptiste	Phone: 250-495-7279
Company: NK'Mip RV Park	
<p>The primary role of the Guest Services Manager is to manage all aspects of the front office to deliver exceptional resort experience for guests, employees and other stakeholders. To develop and maintain strong relationships and positive communications with stakeholder groups guest, management, employees, suppliers and community members. To build, engage and retain a strong service-oriented team and create a positive work environment. To operate the Reservation System for the campground and to ensure the maximum number of paid visitations can be delivered with the current sites available.</p>	
<p><b>Basic Responsibilities:</b></p> <ul style="list-style-type: none"><li>• Provides the highest level of customer service</li><li>• Proficient in the use of MS Windows &amp; Outlook email.</li><li>• Fosters and demonstrates a positive attitude and working relations between all staff members resulting in a co-operative team, pride in accomplishments, mutual support, and outstanding service to guests.</li><li>• Demonstrates leadership in the management of NK'Mip RV guest services staff and events coordinators.</li><li>• Effectively books reservations on a computerized system.</li><li>• Has the ability to manage employees with employee schedules, employee files, handle employee complaints etc.</li><li>• Prepares and monitors guest service staff schedules and store employees</li><li>• Effectively handles Customer Complaints in a professional and timely manner</li><li>• Ensures a high level of customer service within the guest service staff.</li><li>• Develops and maintains a strong relationships and positive communications between partners of the RV Park and with the Resort Employees.</li><li>• Opening and Closing Office</li><li>• Some marketing involved</li></ul>	
<p><b>Minimum Qualification Requirements:</b></p> <ul style="list-style-type: none"><li>• Is articulate and capable of communicating effectively both verbally and in writing.</li><li>• Excellent ability to produce first class customer service.</li><li>• Has the experience in Managing Staff</li><li>• Experience in handling Daily Cash Outs, Cash Out Reconciliations and Bank Deposits</li><li>• Completion of a credited diploma or degree in a Hospitality Management Program or equivalent experience</li><li>• Has experience in learning new computer programs (Reservation System)</li><li>• Demonstrates the capability and understanding of the recreation and tourism industry.</li></ul>	
Location	Osoyoos B.C.
Start Date	March 18 <sup>th</sup> 2024
Workdays & Hours	8:00 am to 4:00 pm or 2:00 pm to 10:00 pm (5 days a week – 8 hours/day) shifts may vary



# Job Posting

## INTERNAL x (OIB Membership) and Externally

The Job Posting will be posted at, Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

## EXTERNAL ☐

Term of Employment	Full time year around
Pay Rate	\$25.00 to \$30.00 (based on company wage scale)
Deadline for Applications	Open until filled
Send Applications too	HR Department at <a href="mailto:HR@oib.ca">HR@oib.ca</a> or OTDC Department <a href="mailto:jfeist@oib.ca">jfeist@oib.ca</a>

# Job Posting

## INTERNAL x (OIB Membership) and External

The Job Posting will be posted at, Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

## EXTERNAL ☐

Date: January 30 <sup>th</sup> , 2024,	Position: 1 Full Time Seasonal Janitorial at the NK'MIP Campground and R.V Park
Contact Person: Jason Baptiste	Phone: 250-487-9579
Company: NK'MIP Campground and R.V Park	
<p>Primary Role ..... The primary role of the Janitorial is to ensure that all the building are cleaned to standards of the British Columbia Lodging and Campgrounds Association inspection criteria. This position also has the responsibly to follow the direction of the Janitorial Supervisor to achieve the highest possible quality of customer service to our guest.</p>	
<p><b>Basic Responsibilities:</b></p> <ul style="list-style-type: none"><li>• Understand &amp; operates all cleaning equipment and supplies.</li><li>• Understands all the clean chemicals and proper way to mix them to apply them in a safe and economical process.</li><li>• Keeps the buildings cleaned for regular inspections of washrooms that meet the standards of BC Campground &amp; Lodging inspector.</li><li>• Handles customer complaints in a professional manner by resolving the problem by using customer complaint resolution techniques.</li><li>• Keeps Janitorial Supervisor well informed both verbally and through email on all important issues that can negatively affect the consumers' stay and perception of service.</li><li>• Ability to work with other employees.</li></ul>	
<p><b>Minimum Qualification Requirements:</b></p> <ul style="list-style-type: none"><li>• Keeps service rooms clean and a well-organized workstation.</li><li>• Excellent ability to produce first class customer service.</li><li>• Always properly greets the customers.</li><li>• Demonstrates the capability and understanding of the recreation and tourism industry.</li><li>• Attends all training programs facilitated by NK'MIP Resort</li></ul>	
Location	Osoyoos B.C.
Start Date	April 15 <sup>th</sup> , 2024, to October 15 <sup>th</sup> 2024
Workdays & Hours	5 days a week – 8 hours/day – Shift Work – Days, start and end times will vary by season
Term of Employment	Full time year-round
Pay Rate	\$19.00 to \$20.00 (based on company wage scale)
Deadline for Applications	Jason Baptiste at <a href="mailto:jbaptiste@campingosoyoos.com">jbaptiste@campingosoyoos.com</a> at or HR Department at <a href="mailto:lbaptiste@oib.ca">lbaptiste@oib.ca</a>

# Job Posting

## INTERNAL x (OIB Membership) and External

The Job Posting will be posted at, Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

## EXTERNAL ☐

Date: January 30 <sup>th</sup> 2024	Position: Full time seasonal Maintenance Department **2 Positions Available**
Contact Person: Jason Baptiste	Phone: 250-487-9579
Company: NK'Mip Campground & RV Park	
The primary role of maintenance is to ensure that all Resort buildings, grounds, pumping stations, irrigation systems, roads and equipment are kept to the standards of the "Canada Select Inspection Criteria" to a four-star level.	
<b>Basic Responsibilities:</b> <ul style="list-style-type: none"><li>• Trains new staff when required.</li><li>• Completes regular inspections of buildings, grounds, irrigation system and equipment.</li><li>• Shows skills in pest identification and application in pest management.</li><li>• Water testing</li><li>• Propane attendant</li><li>• Handles customer complaints in a professional and timely manner.</li><li>• Keeps Maintenance Manager and Assistant Maintenance Manager well informed verbally on all important issues that can negatively affect the customers' stay and perception of service.</li><li>• Ability to work with other employees.</li></ul>	
<b>Minimum Qualification Requirements:</b> <ul style="list-style-type: none"><li>• Has Basis Carpentry Skills</li><li>• Has valid BC driver's license (N or Class 5)</li><li>• Understands irrigation systems and has basic skills in plumbing duties.</li><li>• Has experience in operating motorized equipment such as tractors with front-end loaders and mowers.</li><li>• Has experience working in building and grounds maintenance.</li><li>• Attends all training programs facilitated by Nk'Mip RV Park</li></ul>	
Location	Osoyoos B.C.
Start Date	February 12 <sup>th</sup> 2024
Workdays & Hours	5 days a week – 8 hours/day – Shift Work – Days, start and end times will vary by season
Term of Employment	Full time seasonal (ending October 2024)
Pay Rate	\$19.00
Deadline for Applications	Open until filled
Email	Jason Baptiste at <a href="mailto:jbaptiste@campingosoyis.com">jbaptiste@campingosoyis.com</a> or call 250-689-9866 or HR Department at <a href="mailto:lbaptiste@oib.ca">lbaptiste@oib.ca</a> or call 250-498-3444.



# Job Posting

## INTERNAL x (OIB Membership) and External

The Job Posting will be posted at, Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

## EXTERNAL ☐

Date: January 30 <sup>th</sup> 2024	Position: 1 Full time Sr. Reservation Associate at the Nk'Mip Campground and R.V Park
Contact Person: Jason Baptiste	Phone: 250-487-9579
Company: NK'Mip Campground and R.V Park	
Primary Role ..... The primary role of a Reservation Associate is to serve customers over the counter, handle inbound; email & phone inquiries by using the campground's reservation system to record current and future reservations and cash transactions while ensuring that these clients are receiving the highest possible quality of customer service.	
<b>Basic Responsibilities:</b> <ul style="list-style-type: none"><li>• Understands and operates the computer system and related office equipment.</li><li>• Provides customers with fast friendly service upon arrival.</li><li>• Ensure upset customers that their complaints will be investigated and passed on to the appropriate people.</li><li>• Uses slow times effectively by finding extra things to do; cleaning, filing, improving job skills, etc.</li><li>• Keeps his/her immediate supervisor well informed both verbally and through email on all important issues that can negatively affect the consumers' stay and perception of service.</li><li>• Correctly process consumer cash sales on all product lines. Correctly handle credit card &amp; debit card transactions.</li><li>• Ability to work with other employees.</li><li>• Able to work weekends.</li></ul>	
<b>Minimum Qualification Requirements:</b> <ul style="list-style-type: none"><li>• Is articulate and capable of communicating effectively both verbally and in writing.</li><li>• Excellent ability to produce first class customer service.</li><li>• Experience in Hospitality services or equivalent experience.</li><li>• Demonstrates the capability and understanding of the recreation and tourism industry.</li><li>• Attends all training programs facilitated by Nk'Mip Campground</li></ul>	
Location	Osoyoos B.C.
Start Date	February 12 <sup>th</sup> , 2024,
Workdays & Hours	8:00 am to 10:00 pm (5 days a week – 8 hours/day) shifts may vary
Term of Employment	Full Time
Pay Rate	\$19.00 to \$18.00 per hour
Deadline for Applications	Open until filled
Email resume to: Jason Baptiste at <a href="mailto:jbaptiste@campingosoyoos.com">jbaptiste@campingosoyoos.com</a> and or Leona Baptiste at <a href="mailto:lbaptiste@oib.ca">lbaptiste@oib.ca</a>	

# Job Posting

**INTERNAL x** (OIB Membership) and External

The Job Posting will be posted at, Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

**EXTERNAL** ☐

<b>Date:</b> March 6 <sup>th</sup> , 2024,	<b>Position:</b> Housing maintenance (1 year term)
<b>Company/Operational Area:</b> Osoyoos Indian Band	
<b>Location:</b> Oliver B.C	
<b>Basic Responsibilities:</b> The Housing maintenance, under the direct supervision of the O&M Manager, will assist in the inspection of the Osoyoos Indian Band's Housing Program and O&M department duties and carry out necessary preventative and regular maintenance requirements.	
<b>Minimum Qualification Requirements:</b> <ul style="list-style-type: none"><li>• Keep informed of the entire project scope including revisions, change orders or changes to the scope of work and the schedule.</li><li>• Change out heat pumps filters and create a maintenance schedule for residential housing.</li><li>• Capable of taking and following directions from supervisors and other trades/professionals.</li><li>• General maintenance duties with garbage pickup, building maintenance etc.</li><li>• Ability to operate heavy tools, machines, and other equipment.</li><li>• Provide excellent customer service.</li><li>• Ability to stand for prolonged periods, climb, pull, and lift heavy objects.</li><li>• Comfortable working on multiple job sites</li><li>• Valid BC Driver's license/Reliable insured vehicle</li><li>• Criminal Record Check</li><li>• Ability to communicate both verbally and in writing</li></ul>	
<b>Special Equipment Required:</b> <ul style="list-style-type: none"><li>• Assist with jobsite administration duties, such as timesheet completion and filling out inspection and maintenance reports.</li><li>• General cleanup around maintenance buildings</li><li>• Pick up garbage, removal or debrief etc.</li><li>• Clean gutters and repair them if needed.</li><li>• Fix/Repair cupboard doors and drawers</li></ul>	

# Job Posting

**INTERNAL x** (OIB Membership) and External

The Job Posting will be posted at, Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

**EXTERNAL** ☐

**Work Environment:** Employees will be required to work in outdoor and indoor settings. Working in wet, cold or hot conditions may be required. Working near moving mechanical parts. Working in high or precarious places may be required.

<b>Start Date</b>	April 1 <sup>st</sup> 2024	
<b>Workdays</b>	Monday to Friday 8:00 am to 4:00pm / shift and some weekends	
<b>Hours of Work</b>	8 hours	
<b>Pay Rate</b>	\$19.00 to \$22.00 an hour?	
<b>Deadline for Applications</b>	Open until filled	
<b>Contact Person:</b> Leona Baptiste HR Director Email: <a href="mailto:lbptiste@oib.ca">lbptiste@oib.ca</a>		<b>Phone:</b> (250) 498-3444 ext.: 3028



## Senpaq'cin News!

It's been another busy semester at school. We had 65% of our student population with 90% -100% attendance for the month of February! Students were excited to have their names entered into the "Brain Food" baskets as part of our Attendance celebration.



Inky's name was pulled from the basket for the most improved attendance for the month. He was tied with two other students for the same amount of attendance improvement.

Students were reminded that some months are better than others because of illnesses or family commitments – our next celebration will be at the end of April for March and April combined.

### Reminder:

90% or higher attendance means that you can NOT miss more than 2 days of school in a month.





## Senpaq'cin News!



Staff participated in a 1-day Math Training on Saturday, March 2<sup>nd</sup> with Carole Fullerton. Who new math could be so much fun!

### PINK SHIRT DAY



Limlmt to Constable Walsh for purchase a school set of Pink Shirts for National Pink Shirt Day. Not only were we supporting the importance of spreading kindness for the day, we also had the opportunity to support a First Nation company with their indigenous Pink Shirt logos!



Back by popular demand, we are preparing for our annual spring pow-wow event. Parents and community are welcome to come join us for a few hours of drumming, dancing, singing and games. push-pulls of a school day! 😊

If you are able to pop over for a few minutes, please stop by the gym to celebrate the arrival of the sknirmn (buttercups).

#### Upcoming Events:

March 14 – Student Led Conferences – No School

March 15 – Sknimn Pow-Wow from 10:00-12:00

March 18<sup>th</sup> to Arpil 2<sup>nd</sup> – Spring Break

## **RIGHT TO PLAY SPRING BREAK SCHEDULE**

**(MARCH 18-22 & MARCH 25-29)**

<b>Sunday</b>		<b>Closed</b>
<b>Monday</b>	<b>Right to Play (RTP)</b>	<b>1:00-5:00PM</b>
<b>Tuesday</b>	<b>Right To Play</b>	<b>1:00-5:00PM</b>
<b>Wednesday</b>	<b>Right To Play</b>	<b>1:00-5:00PM</b>
<b>Thursday</b>	<b>Right To Play</b>	<b>1:00-5:00PM</b>
	<b>RTP Youth Leadership Group</b>	<b>5:00-7:30PM</b>
<b>Friday</b>	<b>Right To Play</b>	<b>1:00-5:00PM</b>

**\*CLOSED FRIDAY MARCH 29**

**Youth Center is closed during stat-holiday's & community gatherings**

**(Unless otherwise stated)**

**\*No Right To Play on Friday March 29/Good Friday (STAT)**

**\*Will post changes to schedule by e-mail or phone call**

**\*Snacks will be provided but if your child requires more, it's up to the parent or guardian to provide extra food (lunch)**

**\*For questions contact: **Marvin Louie** ([mlouie@oib.ca](mailto:mlouie@oib.ca) or 250-498-6323)**



# **RIGHT TO PLAY**



## OIB YOUTH CENTER/GYM MARCH SCHEDULE 2024

(MARCH 17-31)/SPRING BREAK

Sunday		Closed
Monday	Right to Play (RTP)	1:00-5:00PM
	Youth Center/Gym	5:00-8:00PM
Tuesday	Right To Play	1:00-5:00PM
	Youth Center/Gym	5:00-7:30PM
Wednesday	Right To Play	1:00-5:00PM
	Youth Center/Gym	5:00-8:00PM
Thursday	Right To Play	1:00-5:00PM
	RTP Youth Leadership Group	5:00-7:30PM
	Youth Center/Gym	5:00-7:30PM
Friday	Right To Play	1:00-5:00PM
	Youth Center/Gym	5:00-8:00PM
	*CLOSED FRIDAY MARCH 29	
Saturday	Youth Center/Gym	12:00-6:00PM

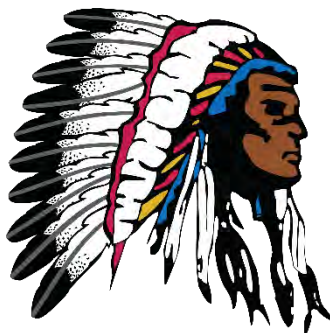
Youth Center is closed during stat-holiday's & community gatherings

(Unless otherwise stated)

\*No **Right To Play** or **Open Gym** Friday March 29/Good Friday (STAT)

\*Will post changes to 'SCHEDULE' via Facebook and OIB group e-mail

\*YOUTH CENTRE OPEN TO AGES 10+.....



## OIB YOUTH CENTER/GYM MARCH SCHEDULE 2024

(MARCH 3-16)

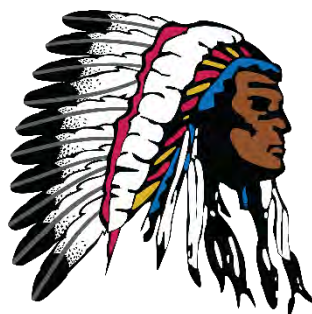
<b>Sunday</b>		<b>Closed</b>
<b>Monday</b>	<b>Right to Play (RTP)</b>	<b>3:00-5:00PM</b>
	Archery (ages 6-12)	3:30-4:30PM
	Archery (ages 13 +.....)	4:30-5:30PM
	<u>*Archery March 4 only</u>	
	* Youth Center/Gym (11 <sup>th</sup> )	5:00-7:30PM
<b>Tuesday</b>	<b>Right To Play</b>	<b>3:00-5:00PM</b>
	Youth Center/Gym	5:00-7:30PM
<b>Wednesday</b>	<b>Right To Play</b>	<b>3:00-5:00PM</b>
	Youth Center/Gym	5:00-8:00PM
<b>Thursday</b>	<b>Right To Play</b>	<b>3:00-5:00PM</b>
	<b>RTP Youth Leadership Group</b>	5:00-7:30PM
	Youth Center/Gym	5:00-7:30PM
<b>Friday</b>	<b>Right To Play</b>	<b>3:00-5:00PM</b>
	Youth Center/Gym	5:00-8:00PM
<b>Saturday</b>	Youth Center/Gym	12:00-6:00PM

**Youth Center is closed during stat-holiday's & community gatherings**

**(Unless otherwise stated)**

\*Will post changes to 'SCHEDULE' via Facebook and OIB group e-mail

\*YOUTH CENTRE OPEN TO AGES 10+.....



# Syilx Youth WINTER GATHERING



**MARCH 9-10, 2024**

**OKANAGAN COLLEGE, KELOWNA CAMPUS**

## **kʷu əc'ullu?s**

Join us for a weekend filled with empowerment, cultural pride, and educational exploration. Connect with friends, learn from inspiring speakers, and discover exciting career opportunities. Let's strengthen our cultural roots, ignite personal growth, and create lasting memories together!

**OPEN TO ALL SYILX YOUTH AGES 13-19**

## **Highlights**

- Engaging speakers on wellness, culture & career paths
- Student panel discussing post-secondary life
- Interactive workshops and cultural activities
- Paul Sawan KASP sharing insights on Tradition Over Addiction
- Hip-hop performance spreading a powerful message of hope & resilience

### **For More Info**

Brenden Moore, Youth Wellness Coordinator

T: 778-392-8966

E: [youth.wellness1@syilx.org](mailto:youth.wellness1@syilx.org)

[www.okangannation.com](http://www.okangannation.com)



### **Youth Wellness**

ONA Youth Wellness is intended to support and guide youth by incorporating a Syilx perspective through arts, strength and land-based activities.



# kʷu əc'ulluʔs: Frontline Wellness



MARCH 15-17, 2024 | SPIRIT RIDGE, OSOYOOS



kʷu əc'ulluʔs  
*coming together*

## Gathering and Supporting Frontline Workers

This event will have training to support capacity, team building exercises, cultural healing, and a focus on personal wellness in a field of providing support to Syilx Nation members in crisis.

## BUILDING CAPACITY

Our Syilx culture and traditions have been handed down to us for generations, and it's critical to use a cultural informed response to disclosures of crisis or violence and remember practices that we can do for self.

### RESPONDING TO SEXUAL VIOLENCE DISCLOSURE

A Guide for Front-Line Health and Wellness Staff



### BRAIN INJURY & INTIMATE PARTNER VIOLENCE

Extended learning on brain injury from intimate partner violence.



### SELF-CARE & GROUNDING

Preventing burnout from personal and work-related challenges and stresses



### TRAUMA INFORMED CARE

Understanding the impacts of trauma, signs & symptoms, and the path to recovery.

OPEN TO FRONTLINE HEALTH & WELLNESS STAFF IN SYILX NATION COMMUNITIES | SPACE ARE LIMITED

#### For more information, contact:

Darryl-Jean Peeman, YES Team Lead  
YES.TeamLead@syilx.org or 778-392-8133  
www.okanagannation.com

#### You Empowered Strong (YES)

The YES program provides community awareness, education and training as well as resources on de-normalizing violence and sexual assault as one of the key steps to create change and change behaviors.



# FIRST SPEAKERS LANGUAGE GATHERING

*Lifting the voices of our elders*

**MARCH 15-17, 2024**

**OUTMA SQLX'W CULTURAL  
SCHOOL, PENTICTON**



The First Speakers Language Gathering is a space for fluent language speakers to gather and discuss planning around sqlx<sup>w</sup> education, culture, and well-being.

Honoraria and travel support will be provided to first speakers only. Other sqlx<sup>w</sup> are welcome to join and listen!

**OPEN TO SYILX NATION MEMBERS ONLY**

\*The previous First Speakers Language Gatherings were hosted in Kelowna, Penticton, and Osoyoos.

**For more information contact:**

čʔak<sup>wm</sup> Jennifer Lewis, Wellness Manager at [Wellness.Manager@syilx.org](mailto:Wellness.Manager@syilx.org) or 250-826-7844 OR  
smʔicnát<sup>w</sup> Cree Whelshula, Executive Director of kwu cnxi? (We Join In) Nonprofit at [kwucnxi@gmail.com](mailto:kwucnxi@gmail.com)  
[www.okanagannation.com](http://www.okanagannation.com)

**In Partnership With:**



# FIRST SPEAKERS GATHERING

March 15-17, 2024 | Outma Sqilx'w Cultural School, Penticton

## TIME SESSION/ACTIVITY AGENDA - MARCH 15, 2024

5:00 pm **Dinner & Welcome**  
Opening Prayer, Welcome, and Overview of the Gathering  
Dinner and Visiting to Follow



## TIME SESSION/ACTIVITY AGENDA - MARCH 16, 2024

8:30 am **BREAKFAST**

9:00 am **Opening**  
Opening Prayer, Welcome, Overview of the Day, Reflections from Previous Gathering

### **Developing Collective Responsibility**

Open dialogue to determine planning and the development of our collective responsibility to language revitalization.

12:00 pm **LUNCH**

1:00 pm **Sharing Teachings of the Season**

What are the teaching and activities we that we do in the wintertime?

### **Creating a Common Vision**

Planning next steps and action items for language education and revitalization.

5:00 pm **DINNER**

## TIME SESSION/ACTIVITY AGENDA - MARCH 17, 2024

8:30 am **BREAKFAST**

9:00 am **Discussions with Leadership**

Open dialogue to share day 2 discussions

12:00 pm **LUNCH**

1:00 pm **Closing and Next Steps**

What are the actions moving forward?

**PLEASE NOTE: THIS IS A DRAFT AGENDA, WE WILL FOLLOW THE DIRECTION OF THE FIRST SPEAKERS.**

**For more information contact:**

Ć?akʷm Jennifer Lewis, Wellness Manager at Wellness.Manager@syilx.org or 250-826-7844 OR  
smᖃicnátʷ Cree Whelshula, Executive Director of kʷu cnxi? (We Join In) Nonprofit at kwucnxi@gmail.com  
www.okanagannation.com

In Partnership With:





# **SD# 53 Annual Powwow Fundraiser**

***Come out and enjoy a Bannock Taco dinner, a Loonie Auction & 50/50 Draw***

**Date:** April 9, 2024

**Location:** OIB Community Hall  
(6046 Sandpoint Drive Oliver, BC)

**Time:** 5:00p.m.

**Taco dinner and pop or water:**

\$10 per person or \$40 per family of 5 or more (same household)



***Everyone Welcome!***

***All proceeds go to our SD# 53 Annual Powwow event  
held April 19 & 20 2024 at Osoyoos Secondary School***

**Organized by the SD#53 Indigenous Advocate Powwow Committee**



## SYILX WILDLIFE HARVEST QUESTIONNAIRE

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The Syilx Okanagan Nation seeks to understand the current health of wildlife populations and the resource needs within the territory. ONA is following the direction of the Syilx Wildlife Harvest and Habitat Working Group and the Natural Resource Committee in creating this survey.

The Syilx Harvest survey will help to inform Syilx-led wildlife management and inventory work. This questionnaire aims to determine the species and the amount of "traditional foods" (four-legged, birds and small mammals) harvested and consumed in Syilx territory. We would like to understand better resource needs, hunting activities and potential barriers to harvesting to better advocate for Syilx harvesting rights.

Please leave your name and contact information if you want to be entered to win a **YETI** Cooler filled with local Syilx goods!

Your response will be kept strictly confidential. The questionnaire will not be available to anyone other than the research team. All names will be removed once entered into the draw to remain confidential.

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We will report the results of this study back to your community natural resource managers. At any time, you can refuse to answer questions and refuse to continue the questionnaire. This survey should take approximately 10 minutes to complete. If you have any comments or concerns, please contact:

Mackenzie Clarke – 250-681-0131 -mclarke@syilx.org

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By completing this survey, I agree to being fully informed of the research survey's objectives. I understand these objectives and consent to the survey results for wildlife management decisions. I understand that steps will be taken such that this questionnaire remains confidential. I also understand that if I wish to withdraw from the study, I may do so without any consequences.

### INSTRUCTIONS

Only one response per individual. Please fill in the following questionnaire to the best of your ability. Please mark the box for your selection.

Some questions have the option to select more than one response. Select all that apply. If you select "Other" box, please list the "Other" beside the box.

Questions on hunting experience: We seek more details about your knowledge and experience. If you require more space, please use the back of the questionnaire.





## **A) HUNTING EFFORTS**

### **1) Do you harvest wildlife for?**

- ☐ Currently
- ☐ In the past
- ☐ In the future
- ☐ Not interested

### **2) Who do you harvest wildlife**

- ☐ Household
- ☐ Family and Friends
- ☐ Community/s
- ☐ Ceremony

### **3) Nation Member requests to harvest.**

- ☐ Once a Year
- ☐ Multiple times a year
- ☐ Never

### **4) Non-Nation requests to**

- ☐ Once a Year
- ☐ Multiple times a year
- ☐ Never

### **5) How many people in your household have wildlife harvest experience?**

- ☐ All
- ☐ Most
- ☐ Some
- ☐ None

### **6) Do you hunt as an individual or in a group?**

- ☐ Individual
- ☐ Group

### **7) What primary tool do you use to Harvest?**

- ☐ Rifle
- ☐ Shotgun
- ☐ Bow
- ☐ Air-rifle
- ☐ Snare
- ☐ Slingshot
- ☐ Traps
- ☐ Other:

## **B) CULTURAL PRACTICES / HUNTING ETHICS**

### **8) Does your household carry out traditional food activities? (examples: canning, preservation, cutting meat, drum making) List all you practice.**

### **9) What Syilx wildlife harvest practices do you follow?**

- ☐ Self-preparation before harvest
- ☐ Syilx wildlife harvest seasons
- ☐ Shot placement for the least waste (
- ☐ Honoring the harvest (Ceremony)
- ☐ Distribution principles
- ☐ Maintain population health.
- ☐ Other:



**10) What seasons and times of day do you prefer to harvest Wildlife?**

- |                                 |                                    |
|---------------------------------|------------------------------------|
| <input type="checkbox"/> Spring | <input type="checkbox"/> Morning   |
| <input type="checkbox"/> Summer | <input type="checkbox"/> Noon      |
| <input type="checkbox"/> Fall   | <input type="checkbox"/> Afternoon |
| <input type="checkbox"/> Winter | <input type="checkbox"/> Evening   |

**11) What methods do you use while harvesting?**

- |   |  |
|---|--|
| <input type="checkbox"/> Day hikes      | <input type="checkbox"/> All-terrain vehicle |
| <input type="checkbox"/> Harvest Camps  | <input type="checkbox"/> Horseback           |
| <input type="checkbox"/> Truck coverage | <input type="checkbox"/> Other               |

**12) How many days do you spend harvesting annually?**

- |                               |                                |                              |
|-------------------------------|--------------------------------|------------------------------|
| <input type="checkbox"/> 1-5  | <input type="checkbox"/> 10-20 | <input type="checkbox"/> 35+ |
| <input type="checkbox"/> 5-10 | <input type="checkbox"/> 20-30 |                              |

**13) Does the harvest meet the need?**

- |                                     |                                    |
|-------------------------------------|------------------------------------|
| <input type="checkbox"/> Every time | <input type="checkbox"/> Sometimes |
| <input type="checkbox"/> Most times |                                    |

**C) HUNTING BARRIERS**

**14) Reasons for NOT hunting?**

- ☐ Not enough time
- ☐ Not enough money (supplies/equipment)
- ☐ I choose not to
- ☐ I have never hunted, but I want to
- ☐ No one to hunt with
- ☐ Physical limitations
- ☐ Fewer animals
- ☐ Other:

**15) What barriers do you experience when it comes to accessing hunting areas?**

- ☐ Government regulations (permitting, licensing, conservation officer)
- ☐ Privatization (lack of available harvesting areas, recreational activities, private property)
- ☐ Lack of equipment and transportation
- ☐ Environmental (sewage, red tide, scarcity of resources, conservation)



- ☐ Knowledge loss (lack of traditional knowledge, family harvester, skills, good harvest areas)
- ☐ Personal reasons (health, age, work restrictions, distance)
- ☐ Lack of a hunter in the household
- ☐ Commercial operations and development (forestry, hydro, oil, gas, mining)
- ☐ Other:

**16) Is there sufficient access to traditional foods to meet the desired needs of your household?**

- ☐ Yes      ☐ No

**17) Do you have any concerns about eating wild meats? (If yes, please tell us why?)**

- ☐ Yes      ☐ No      why?

**D) SPECIES HUNTED**

**18) Which ungulate species do you harvest? Around how many ungulates do you harvest in a year? Please write the number beside the species.**

- |                                |  |                                    |
|--------------------------------|--|------------------------------------|
| <input type="checkbox"/> Deer  | <input type="checkbox"/> Caribou       | <input type="checkbox"/> Pronghorn |
| <input type="checkbox"/> Moose | <input type="checkbox"/> Sheep         | <input type="checkbox"/> Buffalo   |
| <input type="checkbox"/> Elk   | <input type="checkbox"/> Mountain Goat | <input type="checkbox"/> Other:    |

**19) What predator species do you harvest? Around how many predators do you harvest in a year? Please write the number beside the species.**

- |                                 |                                 |                               |
|---------------------------------|---------------------------------|-------------------------------|
| <input type="checkbox"/> Bear   | <input type="checkbox"/> Cougar | <input type="checkbox"/> Othe |
| <input type="checkbox"/> Coyote | <input type="checkbox"/> Fox    |                               |
| <input type="checkbox"/> Wolf   |                                 |                               |

**20) What species of upland birds do you harvest? Around how many upland birds do you harvest in a year? Please write the number beside the species.**

- |  |  |                                      |
|--|--|--------------------------------------|
| <input type="checkbox"/> Blue Grouse   | <input type="checkbox"/> Sharp-tailed Grouse | <input type="checkbox"/> Wild Turkey |
| <input type="checkbox"/> Spruce Grouse |  | <input type="checkbox"/> Other       |
| <input type="checkbox"/> Ruffed Grouse | <input type="checkbox"/> California Quail    |                                      |
|  | <input type="checkbox"/> Pheasant            |                                      |



**21) What species of waterfowl do you harvest?**

- |                                |                                 |
|--------------------------------|---------------------------------|
| <input type="checkbox"/> Ducks | <input type="checkbox"/> Swan   |
| <input type="checkbox"/> Geese | <input type="checkbox"/> Other: |

**22) What species of small mammals do you harvest?**

- |                                  |                                  |                                 |                                 |
|----------------------------------|----------------------------------|---------------------------------|---------------------------------|
| <input type="checkbox"/> Marmots | <input type="checkbox"/> Rabbits | <input type="checkbox"/> Beaver | <input type="checkbox"/> Other: |
|----------------------------------|----------------------------------|---------------------------------|---------------------------------|

**23) Which General areas do you harvest?**

- |   |   |                                       |
|---|---|---------------------------------------|
| <input type="checkbox"/> North Okanagan   | <input type="checkbox"/> South Kootenay | <input type="checkbox"/> South of the |
| <input type="checkbox"/> Central Okanagan | <input type="checkbox"/> Thompson       | Canada-US                             |
| <input type="checkbox"/> South Okanagan   | <input type="checkbox"/> Princeton      | border                                |
| <input type="checkbox"/> North Kootenay   | <input type="checkbox"/> Similkameen    | <input type="checkbox"/> Other:       |
| <input type="checkbox"/> Central Kootenay |   |                                       |

**24) Do you primarily hunt on or off reserve lands?**

- |                                     |                                      |                               |
|-------------------------------------|--------------------------------------|-------------------------------|
| <input type="checkbox"/> On reserve | <input type="checkbox"/> Off reserve | <input type="checkbox"/> Both |
|-------------------------------------|--------------------------------------|-------------------------------|

**25) Do you hunt outside of your traditional territory?**

- |                              |                             |
|------------------------------|-----------------------------|
| <input type="checkbox"/> Yes | <input type="checkbox"/> No |
|------------------------------|-----------------------------|

**26) If so, please briefly describe your experiences or areas you harvest in.**





## E) ABOUT YOU

### **Contact Information (optional)**

**Please leave your name and contact information if you want to be entered in the draw!**

Date \_\_\_\_\_

Name \_\_\_\_\_

Phone number \_\_\_\_\_

Email \_\_\_\_\_

### **27) What age range are you in?**

- |  |   |   |   |
|--|---|---|---|
| <input type="checkbox"/> Youth<br>(0-12 years) | <input type="checkbox"/> Teen (13-<br>18 years) | <input type="checkbox"/> Adult (18 –<br>65 years) | <input type="checkbox"/> Elder<br>(65 years+) |
|--|---|---|---|

### **28) Which Nation/s are your parents/grandparents from?**

- |  |                                      |   |
|--|--------------------------------------|---|
| <input type="checkbox"/> syilx                         | <input type="checkbox"/> nlaka'pamux | <input type="checkbox"/> Ktunaxa        |
| <input type="checkbox"/> suk <sup>w</sup> naqinx/sqilx | <input type="checkbox"/> stó:ló      | <input type="checkbox"/> Non-Indigenous |
| <input type="checkbox"/> secwépemc                     | <input type="checkbox"/> st'át'imc   | <input type="checkbox"/> Other          |

### **29) Which Communities have you resided in?**

- ☐ Okanagan Indian Band
- ☐ Westbank First Nation
- ☐ Penticton Indian Band
- ☐ Upper Nicola Indian Band
- ☐ Osoyoos Indian Band
- ☐ Lower Similkameen Indian Band
- ☐ Upper Similkameen Indian Band
- ☐ Colville Confederated Tribes
- ☐ Other

### **30) Do you currently live on or off reserve?**



☐ Yes ☐ No

## **F) HUNTING EXPERIENCE**

### **31) Overall hunting satisfaction?**

- ☐ Very dissatisfied
- ☐ Somewhat dissatisfied
- ☐ Neither satisfied nor dissatisfied
- ☐ Somewhat satisfied
- ☐ Very satisfied.

### **32) What experiences or encounters have you had with the Conservation Officers Service, Natural Resource Officers, Park Rangers, and/or RCMP while harvesting? Please briefly describe.**

### **33) What was your first Harvesting experience?**

### **34) Would you be willing to teach or share your knowledge?**

- ☐ YES
- ☐ NO



**35) Would you like to be involved in wildlife projects in the Nation? If so, please provide your contact information.**

☐ YES

☐ NO

**36) Do you have any comments, questions, or concerns?**

We appreciate your effort and the time you devoted to completing the questionnaire. Your answers will help us improve access and protection of traditional wildlife in Syilx territory. We welcome any further comments you wish to provide that were not provided in the questionnaire.

**Mackenzie Clarke**

**Senior tmix<sup>w</sup> Biologist**

**Okanagan Nation Alliance**

**Email: [mclarke@syilx.org](mailto:mclarke@syilx.org)**

**Ph: (250) 681-0131**

**lim ləmt | Thank You**

