

Job Posting

INTERNAL x (OIB Membership) and External

The Job Posting will be posted at ,Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

EXTERNAL □

Date: October 1, 2026	Position: Mental Health and Substance Abuse Specialist	
Contact Person: Amina Abdulla, aabdulla@oib.ca	Phone: 250 498-3444 ext.: 3049	
Company: Osoyoos Indian Band		
Location: Oliver BC		
<p>Basic Responsibilities:</p> <p>We are seeking a compassionate and detail-oriented Mental Health and Substance Abuse Specialist to join our team. The ideal candidate under the direction of the Health Coordinator, the Mental Health and Substance Abuse Specialist is responsible for the mental health services within the Osoyoos Indian Band and Nk'Mip Health Services to ensure the current developmental, treatment, and psycho-social needs of children, youth, and families are met.</p> <p>The Mental Health and Substance Abuse Specialist is responsible to ensure that the policies, standards and procedures related to mental health and Substance Abuse are maintained, applied and communicated to staff and are within the policy framework of the Osoyoos Indian Band. The ideal candidate is responsible to ensure the provision of holistic services for children, youth, and families that is culturally appropriate and consistent with the philosophy and goals established by Nk'Mip Health Services and the Osoyoos Indian Band.</p> <p>Under the direction of the Health Lead, the Mental Health and Substance Abuse Specialist is responsible for:</p> <ul style="list-style-type: none">• Monitoring and evaluating Mental Health and Substance Abuse Program objectives and activities and ensuring that services provided incorporate a culturally based focus; maintaining the consistency of standards to ensure services and related programs express the policies and procedures of Osoyoos Indian Band and are within the legal framework of the Mental Health Act;• Managing the coordination of Osoyoos Indian Band Mental Health and Substance Abuse Services, in order to ensure effective social service delivery to the community; this includes determining and assessing Mental Health needs, setting program priorities, implementing planning and practice, as well as monitoring the status of the facilities, equipment and supplies;• Consulting with staff, Allied Service Providers, and Interior Health to develop and recommend Mental Health and Substance Abuse strategies and course of action; advising management on the resolution of Mental Health and Substance Abuse issues and leading the development, selection, implementation and management of strategies; <p>Work Conditions</p> <ul style="list-style-type: none">• High levels of stress and pressure.• Working in an office environment and occasional travel• Attendance and conducting of presentations.• Ability to work independently while being capable of collaboration within a multi-disciplinary treatment team.• Knowledge and understanding of the Mental Health Act and other related legislation in children's		

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services.

- Ability to apply theories in the assessment, planning and development of treatment services, management and administration.
- Ability to translate relevant government legislation and policy into Osoyoos Indian Band and Nk'Mip Health Services policies and procedures.

Minimum Qualification Requirements:

- MSW or BSW; or a BA with five or more years direct service with children, adolescents and families in mental health and Substance Abuse services.
- Five or more years direct service with children, adolescents and families in mental health services; three or more year's management and supervisory experience in treatment services.
- Excellent written and oral communication skills;
- Excellent supervisory, planning, organization, problem-solving, decision-making and liaison skills, and leadership skills;
- Personnel and program evaluation skills;
- Three or more years management and supervisory experience in Mental Health and Substance Abuse services
- Confidential while working with clients
- Reliable vehicle with insurance

This role is a full-time, year-round position, scheduled for 5 days per week at 8 hours per day, additional hours as required and informed. Screening will be based on the applications received, and references will be requested for shortlisted candidates. Pay range \$30 to \$40 per hour. To learn more about us, visit our website at

<https://oib.ca/>